

(AS AMENDED BY THE SENATE)

CONGRESS OF THE PHILIPPINES  
NINETEENTH CONGRESS  
*First Regular Session*

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HOUSE OF REPRESENTATIVES

H. No. 7961

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BY REPRESENTATIVES SILVERIO, VILLARICA, GO (M.), DOMINGO, ROBES, CRUZ (A.), PLEYTO, PANCHO, RODRIGUEZ (E.), CO (E.), SALCEDA, LAGON (S.), TY, DIONISIO, HARESCO, SINGSON-MEEHAN, MAGSINO, SUAN, REYES, DAGOOC, BASCUG, ZAMORA (M.C.), NOGRALES (M.), VERZOSA, LOYOLA, PUMAREN, KHO (R.), AQUINO-MAGSAYSAY, LEE, TARRIELA, PADIERNOS, ANG, CUA, SALO, CAJAYON-UY, RODRIGUEZ (R.), CASTRO (F.), NOEL, DELOS SANTOS, PALMA AND VILLANUEVA, PER COMMITTEE REPORT NO. 505

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AN ACT

**STRENGTHENING THE BULACAN STATE UNIVERSITY [~~AS A SYSTEM~~],  
EXPANDING ITS CURRICULAR OFFERINGS AND THE COMPOSITION OF  
THE GOVERNING BOARD, AND APPROPRIATING FUNDS THEREFOR**

*Be it enacted by the Senate and House of Representatives of the Philippines in  
Congress assembled:*

1           **SECTION 1. Short Title.** – This Act shall be known as the “*Revised Bulacan*  
2           *State University Charter*”.

3  
4           **SEC. 2. Declaration of Policy.** – The State shall promote, foster, nurture, and  
5           protect the right of all citizens to accessible quality education. It shall establish,  
6           maintain, and support a complete, adequate, and integrated system of education that is  
7           relevant to the needs of the people and society.

8  
9           ~~[To this end, the Bulacan State University (BulSU) and all its regular and~~  
10           ~~extension campuses shall be strengthened as a state university system to enhance its~~  
11           ~~capability to provide accessible quality education. It shall also be strengthened further~~  
12           ~~through the expansion of its curricular offerings and the composition of its governing~~  
13           ~~board, as well as through engagement in conventional or unconventional techniques,~~  
14           ~~methodology, and strategies that shall improve the institution and the delivery of higher~~  
15           ~~education in the Province of Bulacan and Region III.]~~

16  
17           TO THIS END, THE BULACAN STATE UNIVERSITY (BULSU) AND  
18           ITS CONSTITUENT UNITS SHALL BE STRENGTHENED AS A STATE  
19           UNIVERSITY TO ENHANCE ITS CAPABILITY TO PROVIDE  
20           ACCESSIBLE QUALITY EDUCATION. IT SHALL ALSO BE FURTHER  
21           STRENGTHENED BY EXPANDING ITS CURRICULAR OFFERINGS AND  
22           THE COMPOSITION AND POWERS OF ITS GOVERNING BOARD,

1 DEVELOPING THE COMPETENCIES AND ENCOURAGING THE  
2 SPECIALIZATION OF ITS CONSTITUENT UNITS, ENGAGING IN  
3 CONVENTIONAL OR ALTERNATIVE INSTRUCTIONAL TECHNIQUES,  
4 METHODOLOGIES AND STRATEGIES, AND FOSTERING A UNIQUE  
5 AND DISTINCTIVE ACADEMIC LEADERSHIP TOWARDS THE  
6 IMPROVEMENT OF BULSU AS AN ACADEMIC INSTITUTION AND THE  
7 DELIVERY OF HIGHER EDUCATION SERVICES IN THE PROVINCE OF  
8 BULACAN AND CENTRAL LUZON REGION.

9 **SEC. 3. *University Campuses and Other Units.*** – The BulSU [~~is a university~~  
10 ~~system and shall consist of the following~~] SHALL BE COMPRISED OF ITS existing  
11 campuses in the Cities of Malolos and San Jose del Monte and in the Municipalities of  
12 San Rafael, Bustos, Bulakan, and Hagonoy, as well as its constituent units, regular and  
13 extension campuses, colleges, academic or nonacademic units, [~~including~~] AND all  
14 other BulSU campuses that [~~shall~~] MAY be established in the future. The main campus  
15 of the BulSU [~~System~~] shall remain in the City of Malolos, Province of Bulacan.  
16  
17

18 **SEC. 4. *General Mandate.*** – The BulSU [~~System~~] shall primarily provide  
19 advanced education, higher technological, professional courses and training programs in  
20 engineering and technology, arts and sciences, education, agriculture and industrial  
21 fields, accountancy, business and public administration, medicine and allied health  
22 courses, hotel and restaurant management, tourism, aeronautics, artificial intelligence  
23 and robotics, law, nontraditional courses and other relevant fields of study. It shall also  
24 undertake research and extension services and production activities, in support of the  
25 socio-economic development of the Province of Bulacan and [~~Region-III~~] CENTRAL  
26 LUZON REGION.  
27

28 **SEC. 5. *Curricular Offerings.*** – The BulSU [~~System~~] shall primarily offer  
29 undergraduate and graduate courses, advanced professional and technical instruction and  
30 training within its areas of specialization in the fields of environment and natural  
31 sciences, accountancy, commerce, business and public administration, agriculture,  
32 education, fisheries, forestry, engineering and technology, arts and sciences, law,  
33 medicine and allied medicine, architecture, archeology, hotel and tourism, aeronautics,  
34 artificial intelligence and robotics, public administration, and other relevant fields of  
35 study, as the Board of Regents may deem necessary for the accomplishment of its  
36 objectives, and those which respond to the human resource development needs of the  
37 Province of Bulacan and [~~Region-III~~] CENTRAL LUZON REGION: *PROVIDED,*  
38 *THAT BULSU SHALL COMPLY WITH THE POLICIES, STANDARDS AND*  
39 *GUIDELINES OF THE CHED FOR THE OFFERING OF COURSES AND*  
40 *THE INTRODUCTION OF NEW OR REVISED PROGRAMS.*  
41

42 The BulSU may open new branches or extension campuses in consortium with  
43 other academic institutions as it may deem necessary, to improve access to quality  
44 education, promote innovation and progress in the academe, and advance its research  
45 capabilities, subject to applicable arrangements with other institutions[-] : *PROVIDED,*  
46 *THAT BULSU SHALL COMPLY WITH THE POLICIES, STANDARDS AND*  
47 *GUIDELINES OF THE CHED FOR THE OPERATION OF REGULAR OR*  
48 *EXTENSION CAMPUSES.*

1  
2 The existing reasonably-sized laboratory junior and senior high school shall  
3 continue to operate under the supervision of the College of Education of the BulSU to  
4 serve the in-campus requirements of its students.  
5

6 **SEC. 6. Administration.** – The BulSU [System] shall have the general powers  
7 of a corporation set forth in Republic Act No. 11232, otherwise known as the “Revised  
8 Corporation Code of the Philippines”. The exercise of its corporate powers shall be  
9 vested exclusively in the Board of Regents, hereinafter referred to as the Board, and the  
10 President of the BulSU [System].  
11

12 **SEC. 7. The Governing Board.** – The governing board of the BulSU [System]  
13 shall be the Board of Regents, hereinafter referred to as the Board, which shall be  
14 chaired and co-chaired by the Chairperson of the Commission on Higher Education  
15 (CHED) and the President of the BulSU [System], respectively, and with the following  
16 as members:  
17

- 18 (a) Chairperson of the Committee on Higher, Technical and Vocational Education of  
19 the Senate;
- 20 (b) Chairperson of the Committee on Higher and Technical Education of the House of  
21 Representatives;
- 22 (c) Regional Director of the National Economic and Development Authority (NEDA);
- 23 (d) Regional Director of the Department of Agriculture;
- 24 (e) Regional Director of the Department of Science and Technology;
- 25 (f) President of the federation of faculty associations of the BulSU [System];
- 26 (g) President of the federation of student councils of the BulSU [System];
- 27 (h) President of the federation of alumni associations of the BulSU [System];
- 28 (i) President of the nonteaching personnel association of the BulSU [System]; and
- 29 (j) Two (2) prominent citizens from the private sector who have distinguished  
30 themselves in their professions or fields of specialization.  
31

32 The Board shall appoint two (2) prominent citizens who shall be selected from a  
33 list of at least five (5) qualified persons from the Province of Bulacan as recommended  
34 by a search committee constituted by the President of the BulSU System, in consultation  
35 with the Chairperson of the CHED and other members of the Board, based on the  
36 [~~guidelines on standard qualifications~~] GUIDELINES, QUALIFICATIONS AND  
37 STANDARDS for the position set by the Board. They shall serve for a term of two (2)  
38 years from the date of appointment.  
39

40 The president of the federation of faculty associations, the president of the  
41 federation of student councils, the president of the federation of alumni associations, and  
42 the president of the nonteaching personnel association of the BulSU [System] shall be  
43 coterminous with their terms of office, as provided under their respective constitutions  
44 and bylaws.  
45

46 **SEC. 8. Powers and Duties of the Board.** – The administration of the BulSU  
47 [System] and the exercise of its corporate powers are vested in the Board, which shall  
48 have the following specific powers and duties in addition to its general powers of  
49 administration and the exercise of all the powers granted to the Board of Directors of a

1 Corporation under Section 35 of Republic Act. No. 11232, the Board shall have the  
2 following specific powers and duties:

3  
4 (a) Promulgate and implement policies in accordance with the declared State policies on  
5 education, other pertinent provisions of the Constitution on education, agriculture,  
6 science and technology, and the policies, standards and thrusts of the CHED under  
7 Republic Act No. 7722, otherwise known as the “Higher Education Act of 1994”;

8  
9 (b) Approve the curricula, instructional programs, and rules on student discipline drawn  
10 by the Administrative and Academic Councils as herein provided;

11  
12 (c) Appoint, upon the recommendation of the President of the BulSU [System], the vice  
13 presidents, deans, directors, heads of the campuses, faculty members, and other officials  
14 [and employees] of the BulSU [System];

15  
16 ~~[(d) Fix and adjust the salaries of faculty members, administrative officials and~~  
17 ~~employees, subject to the provisions of the Revised Compensation and Position~~  
18 ~~Classification System and other pertinent budget and compensation laws governing~~  
19 ~~hours of service, and such other duties and conditions as it may deem proper; grant, at~~  
20 ~~its discretion, leaves of absence of its personnel under such regulations as it may~~  
21 ~~promulgate, any provision of existing law to the contrary notwithstanding; and remove~~  
22 ~~any personnel for cause in accordance with the requirements of the civil service rules~~  
23 ~~and regulations and due process of law;]~~

24  
25 (D) PRESCRIBE THE SALARIES OF FACULTY MEMBERS AND  
26 ADMINISTRATIVE OFFICIALS AND EMPLOYEES, SUBJECT TO THE  
27 PROVISIONS OF REPUBLIC ACT NO. 11466, OTHERWISE KNOWN AS  
28 THE “SALARY STANDARDIZATION LAW OF 2019”, CIVIL SERVICE  
29 RULES AND REGULATIONS GOVERNING HOURS OF SERVICE AND  
30 SUCH OTHER REUIREMENTS AND CONDITIONS, OTHER PERTINENT  
31 LAWS, RULES AND REGULATIONS;

32  
33 (e) Fix the tuition fees and other necessary school charges, such as matriculation fees,  
34 graduation fees and laboratory fees, as the Board may deem proper to impose, after due  
35 consultation with the concerned sectors. The fees and charges, including government  
36 subsidies and other income generated by the BulSU [System], shall constitute its  
37 ~~[special trust funds]~~ FUNDS TO BE USED EXCLUSIVELY IN THE PURSUIT  
38 OF ITS MANDATE AS A STATE UNIVERSITY, and shall be deposited in any  
39 authorized government depository bank. All interests that shall accrue therefrom shall  
40 form part of the same funds for the use of the BulSU [System];

41  
42 ~~[Any provision of existing law, rule or regulation to the contrary notwithstanding,~~  
43 ~~any income generated by the BulSU System from tuition fees and other charges, as well~~  
44 ~~as from the operation of auxiliary services and land grants, shall be retained by the~~  
45 ~~BulSU System and may be disbursed by the Board for instruction, research, extension~~  
46 ~~services or other programs and projects of the BulSU System: *Provided*, That all~~  
47 ~~fiduciary fees shall be disbursed for the specific purposes for which these are collected:~~  
48 ~~*Provided, however*, That if, for reasons beyond its control, the BulSU System shall not~~  
49 ~~be able to pursue any project for which the funds have been appropriated and allocated~~  
50 ~~under its approved program of expenditures, the Board may authorize the use of said~~

1 ~~funds for any reasonable purpose which, in its discretion, may be necessary and urgent~~  
2 ~~for the attainment of the objectives and goals of the BulSU System;]~~

3 THE FEES AND CHARGES COLLECTED BY THE BULSU,  
4 INCLUDING GOVERNMENT SUBSIDIES AND PROCEEDS FROM OTHER  
5 INCOME SOURCES, AS WELL AS INTERESTS THAT WOULD ACCRUE  
6 THEREFROM, SHALL BE RETAINED BY THE UNIVERSITY: *PROVIDED*,  
7 THAT IN NO CASE SHALL THE SAID INCOME BE USED FOR THE  
8 PAYMENT OF ALLOWANCES AND OTHER BENEFITS NOT  
9 AUTHORIZED BY LAW: *PROVIDED, FURTHER*, THAT ALL FIDUCIARY  
10 FEES SHALL BE DISBURSED FOR THE SPECIFIC PURPOSE FOR WHICH  
11 THEY WERE COLLECTED.

12  
13 IF THE BULSU, FOR REASONS BEYOND ITS CONTROL, WOULD  
14 NOT BE ABLE TO PURSUE ANY PROJECT FOR WHICH FUNDS HAVE  
15 BEEN APPROPRIATED AND ALLOCATED UNDER ITS APPROVED  
16 PROGRAM OF EXPENDITURES, THE BOARD MAY AUTHORIZE THE  
17 USE OF SAID FUND FOR ANY REASONABLE PURPOSE FOR WHICH IT  
18 DEEMS NECESSARY AND URGENT FOR THE ATTAINMENT OF THE  
19 OBJECTIVES OF THE UNIVERSITY: *PROVIDED*, THAT FUNDS  
20 COLLECTED FROM STUDENTS FOR SPECIFIC PURPOSES SHALL NOT  
21 BE REALIGNED OR REPROGRAMMED TO OTHER EXPENDITURES;

22  
23 (f) Adopt and implement a socialized scheme of tuition and other school fees for greater  
24 access of poor but deserving students in accordance with Republic Act No. 10931, or the  
25 “Universal Access to Quality Tertiary Education Act”;

26  
27 (g) Establish professorial chairs in the BulSU [~~System~~] and provide fellowships for  
28 qualified faculty members, and scholarships to deserving students;

29  
30 (h) Receive and appropriate sums as may be provided by law for the support of the  
31 BulSU [~~System~~], and all other sums in the manner it may, in its discretion, determine to  
32 carry out the purposes and functions of the BulSU [~~System~~];

33  
34 (i) Set the policies on admission and graduation of students;

35  
36 (j) Award honorary degrees upon persons in recognition of their outstanding  
37 contributions in the fields of education, public service, arts, science and technology,  
38 sports and human kinetics or any field of specialization within the academic competency  
39 of the BulSU [~~System~~], and authorize the awarding of certificates of completion of  
40 nondegree and nontraditional courses;

41  
42 (k) Establish research and extension centers to promote the development of the BulSU  
43 [~~System~~];

44  
45 (l) Develop academic arrangements for institutional capability building with appropriate  
46 institutions and agencies, whether public, private, local or foreign, and appoint experts  
47 or specialists as consultants, part-time, visiting or exchange professors, scholars or  
48 researchers, as the case may be;

1 (m) Adopt modern and innovative modes of knowledge transfer for the promotion of  
2 greater access to education such as the use of information technology, the dual training  
3 system, open distance learning, and community laboratory;

4  
5 (n) Collaborate with the governing bodies of other state universities and colleges within  
6 the Province of Bulacan and [~~Region-III~~] CENTRAL LUZON REGION, under the  
7 supervision of the CHED and in consultation with the Department of Budget and  
8 Management (DBM), in restructuring the BulSU [~~System~~] to make it more efficient,  
9 relevant, productive and competitive;

10  
11 (o) Absorb non-chartered tertiary institutions within the Province of Bulacan and  
12 [~~Region-III~~] CENTRAL LUZON REGION as branches, extension or external centers,  
13 in coordination with the CHED and in consultation with the DBM, and offer therein  
14 programs or courses to carry out the constitutional mandate of providing equal access of  
15 students to educational opportunities;

16  
17 (p) Authorize an external management audit of the BulSU [~~System~~], to be financed by  
18 the CHED, subject to the rules and regulations of the Commission on Audit, and  
19 institute reforms, including academic and structural changes, on the basis of the audit  
20 results and recommendations;

21  
22 (q) Develop consortia and other economic forms of linkages with local government  
23 units as well as public, private, local or foreign institutions and agencies for the  
24 furtherance of the purposes and objectives of the BulSU [~~System~~];

25  
26 [~~(r) Import economic, technical and cultural books and publications;~~]

27 (R) IMPORT BOOKS OR PUBLICATIONS, INSTRUMENTS, EQUIPMENT  
28 AND APPARATUSES FOR ECONOMIC, TECHNICAL-VOCATIONAL,  
29 SCIENTIFIC, MEDICAL, PHILOSOPHICAL, HISTORICAL, LEGAL OR  
30 CULTURAL PURPOSES;

31  
32 (s) Enter into joint ventures with business and industry, AFTER CONSULTATION  
33 WITH THE NEDA for the profitable development and management of economic  
34 assets, the proceeds of which shall be used for the development and strengthening of the  
35 BulSU [~~System~~];

36  
37 (t) Receive, in trust, all legacies, gifts and donations of real and personal properties of  
38 all kinds and administer and dispose of the same, when necessary, for the benefit of the  
39 BulSU [~~System~~] and subject to the limitations, directions and instructions of the donor,  
40 if any;

41  
42 (u) Extend the term of the President of the BulSU [~~System~~] beyond the age of  
43 retirement, but not beyond the age of seventy (70), based on the guidelines,  
44 qualifications and standards set by the Board: *PROVIDED, THAT SUCH*  
45 *EXTENSION SHALL BE SUBJECT TO THE TERM LIMITS PROVIDED IN*  
46 *SECTION 10 OF THIS ACT: Provided, FURTHER, That the President's*  
47 *performance has been rated by the Board as outstanding and a unanimous*  
48 *recommendation for such extension has been decided upon by the search committee;*

49

1 (v) Delegate any of its powers and duties provided to the President and other officials of  
2 the BulSU [System], as it may deem appropriate, so as to efficiently and effectively  
3 administer the affairs of the BulSU [System];

4  
5 (w) Establish policy guidelines and procedures for participative and transparent  
6 decision-making within the BulSU [System];

7  
8 (x) Where most advantageous to the BulSU [System], [privatize] OUTSOURCE the  
9 management of nonacademic services such as health, food, building or grounds or  
10 property maintenance, and such other similar activities;

11 (y) Authorize the construction or repair of its buildings, machinery, equipment and other  
12 facilities, and the purchase and acquisition of real property, including the necessary  
13 supplies, materials, and equipment; and

14  
15 (z) Promulgate rules and regulations, as may be necessary, to carry out the purposes and  
16 functions of the BulSU [System].

17  
18 **SEC. 9. Meetings of the Board.** – The Board shall regularly convene once  
19 every three (3) months. The Chairperson of the Board may, however, call a special  
20 meeting whenever necessary: *Provided*, That members are notified in writing at least  
21 three (3) days prior to the conduct of said meeting.

22  
23 A quorum of the Board shall consist of a majority of all its members holding  
24 office at the time of the meeting: *Provided, however*, That the Chairperson of the Board  
25 or the President of the BulSU [System] is among those present in the meeting.

26  
27 In case the Chairperson of the CHED cannot attend a meeting of the Board, a  
28 CHED Commissioner, duly designated by the Chairperson of the CHED as  
29 representative to the meeting, shall have all the rights and responsibilities of a regular  
30 member: *Provided*, That during the meeting, the President of the BulSU [System], as  
31 Vice Chairperson, shall be the presiding officer: *Provided, further*, That this provision  
32 notwithstanding, the Chairperson of the CHED may designate a CHED Commissioner  
33 as the regular Chairperson of the Board, in which case, the said CHED Commissioner  
34 shall act as the presiding officer.

35  
36 In case the Chairpersons of the Senate Committee on Higher, Technical and  
37 Vocational Education and the House Committee on Higher and Technical Education  
38 [~~shall not be able to~~] CANNOT attend the Board meeting, they may designate their  
39 respective representatives, who shall have the same rights and responsibilities as regular  
40 members of the Board.

41  
42 The members of the Board shall not receive any salary, but shall be entitled to  
43 reimbursements for actual and necessary expenses incurred, either for their attendance to  
44 the meetings of the Board or in connection with other official business authorized by a  
45 resolution of the Board, subject to existing laws and regulations.

46  
47 **SEC. 10. The University President.** – The BulSU [System] shall be headed by a  
48 President who shall be appointed by the Board, subject to its guidelines on qualification

1 standards, and based on the recommendation of a search committee duly constituted for  
2 the purpose of selecting the President.

3  
4 The President shall render full-time service and shall have a term of four (4)  
5 years and may be reappointed to another term[~~:- Provided, That upon the effectivity of~~  
6 ~~this Act, the incumbent President of the BulSU System shall serve a term of four (4)~~  
7 ~~years without reappointment].~~

8  
9 Within six (6) months before the expiration of the term of office of the President  
10 of the BulSU [System], the Board shall constitute the Search Committee for the  
11 Presidency, AND SHALL ENSURE THE APPOINTMENT OR  
12 REAPPOINTMENT OF A PRESIDENT ON OR BEFORE THE EXPIRATION  
13 OF THE TERM.

14 The powers and duties of the President of the BulSU [System], in addition to  
15 those specifically provided for in this Act, shall include those usually pertaining to the  
16 Office of the President of similar state universities and colleges and those delegated by  
17 the Board.

18  
19 The salary of the President of the BulSU [System] shall be in accordance with  
20 Republic Act No. 11466, or the “Salary Standardization Law of 2019”, and such other  
21 laws amendatory thereto, which may hereinafter be enacted, and on the joint circular for  
22 state universities and colleges’ leveling instruments, and guidelines of the CHED and  
23 the DBM.

24  
25 In case of a vacancy in the Office of the President by reason of death,  
26 compulsory retirement, resignation, removal for cause, or incapacity to perform the  
27 functions of the office, the Board shall designate an Officer-in-Charge (OIC) of the  
28 BulSU [System], pending the appointment of a new President: *Provided*, That the OIC  
29 shall serve only during the unexpired portion of the term.

30  
31 The President of the BulSU [System] shall be assisted by the following officials:  
32 Executive Vice President; Vice President for Academic Affairs; Vice President for  
33 Administration, Planning, and Finance; Vice President for Research, Development, and  
34 Extension; Vice President for Linkages, Production, and Research Generation; and the  
35 Vice President for Quality Assurance. They shall all be appointed by the Board upon the  
36 recommendation of the President of the BulSU [System].

37  
38 **SEC. 11. *The Secretary of the BulSU [System].*** – The Board shall appoint a  
39 Secretary who shall serve as such for both the Board and the BulSU [System] and shall  
40 keep all records and proceedings of meetings of the Board. The Secretary of the BulSU  
41 [System] shall serve upon each member of the Board the appropriate notice of board  
42 meetings.

43  
44 **SEC. 12. *The Treasurer of the BulSU [System].*** – The Treasurer of the  
45 Philippines shall be the *ex officio* Treasurer of the BulSU [System].

46  
47 **SEC. 13. *The Administrative Council.*** – There shall be an Administrative  
48 Council consisting of the President of the BulSU [System] as chairperson, and the vice  
49 presidents, deans, directors, and other officials of equal rank, as members. The



1 Administrative Council shall review and recommend to the Board the policies that shall  
 2 govern the administration, management, and development planning of the BulSU  
 3 [System].  
 4

5 **SEC. 14. *The Academic Council.*** – There shall be an Academic Council,  
 6 which shall formulate academic policies. It shall be composed of the President of the  
 7 BulSU [System], who shall act as chairperson, and all academic staff with the rank of at  
 8 least an assistant professor, as members.  
 9

10 The Academic Council shall have the power to review and recommend the  
 11 curricular offerings and rules on student discipline, subject to the approval of the Board.  
 12 It shall fix the requirements for the admission of students, as well as for their graduation  
 13 and conferment of degrees, subject to the review and approval of the Board through the  
 14 President of the BulSU [System].

15 It shall exercise disciplinary power over the students of the BulSU [System] and  
 16 shall formulate rules and regulations on student discipline, subject to the approval of the  
 17 Board.  
 18

19 **SEC. 15. *Heads of University Campuses.*** – The constituent units of the BulSU  
 20 [System] shall be clustered into two (2) and each cluster shall be headed by a Chancellor  
 21 who shall have a term of three (3) years and may be reappointed for another term. The  
 22 Chancellor shall be appointed by the Board upon the recommendation of the Search  
 23 Committee and the BulSU [System] President, subject to the ~~[guidelines on~~  
 24 ~~qualification standards]~~ GUIDELINES, QUALIFICATIONS AND STANDARDS  
 25 set by the Board.  
 26

27 The campuses under the constituent units of the BulSU [System] shall each be  
 28 headed by a Campus Director who shall serve as head or administrator of each of the  
 29 campuses and shall render full-time service for a term of two (2) years and may be  
 30 reappointed to another term.  
 31

32 The Campus Director shall be appointed or designated by the Board, upon the  
 33 recommendation of the Search Committee and the BulSU [System] President, subject to  
 34 the ~~[guidelines on qualification standards]~~ GUIDELINES, QUALIFICATIONS  
 35 AND STANDARDS set by the Board: *Provided*, That upon the effectivity of this Act,  
 36 the incumbent Campus Directors of the existing campuses of the BulSU [System] shall  
 37 continue to serve as such.  
 38

39 **SEC. 16. *The Faculty.*** – No political belief, SEX, gender preference, cultural or  
 40 community affiliation [or], ethnic origin, [nor] OR religious opinion or affiliation shall  
 41 be a matter of inquiry in the appointment of faculty members of the BulSU [System]:  
 42 *Provided*, That said appointment shall be subject to the ~~[guidelines on qualification~~  
 43 ~~standards]~~ GUIDELINES, QUALIFICATIONS AND STANDARDS set by the  
 44 Board: *Provided, further*, That no member of the faculty shall teach for or against any  
 45 particular ~~[church or religious sect]~~ RELIGIOUS DENOMINATION.  
 46

47 **SEC. 17. *Faculty Sabbatical Leave.*** – The BulSU [System] may grant  
 48 sabbatical leave to deserving and qualified faculty for purposes of research or  
 49 community engagement ranging from three (3) months to one (1) year, subject to the

1 recommendation of the Chancellor and the BulSU [System] President and upon  
2 approval of the Board.

3  
4 Faculty engaged in long-term sabbatical leave shall be temporarily relieved  
5 from their teaching duties to conduct research, write, and engage in scholarly or  
6 professional activity and required to submit a research output published in a reputable  
7 journal.

8  
9 **SEC. 18. *Academic Freedom and Institutional Autonomy.*** – The BulSU  
10 [System] shall enjoy academic freedom and institutional autonomy pursuant to  
11 paragraph 2, Section 5 of Article XIV of the Constitution.

12  
13 **SEC. 19. *Scholarship Programs and Admission.*** – The BulSU [System] shall  
14 provide scholarship programs and other affirmative action programs to assist poor but  
15 deserving students who qualify for admission to the BulSU [System].

16  
17 No student shall be denied admission to the BulSU [System] by reason of SEX,  
18 gender, religion, cultural [œ] community affiliation, or ethnic origin, OR ANY  
19 OTHER FORMS OF DISCRIMINATION.

20  
21 ~~[SEC. 20. *Authority to Loan or Transfer Apparatus, Equipment or Supplies,*~~  
22 ~~*and Detail of Personnel.*— Upon the request of the President of the BulSU System, the~~  
23 ~~heads of the bureaus and offices of the national government may loan or transfer to the~~  
24 ~~BulSU System such apparatus, equipment or supplies as may be needed by it, and detail~~  
25 ~~employees for duty therein when, in the judgment of the head of bureau or office, the~~  
26 ~~apparatus, equipment, supplies or service of such employees can be spared without~~  
27 ~~serious detriment to public service.~~

28  
29 ~~The employees so detailed shall perform such duties as required of them by the~~  
30 ~~President of the BulSU System and the time so served shall be counted as part of their~~  
31 ~~regular service.]~~

32 **SEC. 20. *LOAN OR TRANSFER OF SUPPLIES, APPARATUSES, OR***  
33 ***EQUIPMENT, OR DETAIL OF PERSONNEL TO THE BULSU.*** – HEADS OF  
34 NATIONAL GOVERNMENT AGENCIES AND INSTRUMENTALITIES  
35 MAY, UPON THE REQUEST OF THE BOARD THROUGH THE  
36 PRESIDENT OF THE BULSU, LOAN OR TRANSFER SUPPLIES,  
37 APPARATUSES, OR EQUIPMENT, OR DETAIL PERSONNEL TO THE  
38 UNIVERSITY: *PROVIDED*, THAT SUCH LOAN, TRANSFER OR DETAIL  
39 SHALL NOT BE DETRIMENTAL TO PUBLIC SERVICE.

40  
41 THE PERSONNEL TO BE DETAILED TO THE UNIVERSITY SHALL  
42 PERFORM SUCH DUTIES AS MAY BE DEEMED REQUIRED BY THE  
43 PRESIDENT OF THE BULSU AND THE TIME SPENT FOR SUCH DUTIES  
44 SHALL BE COUNTED AS PART OF THE DETAILED PERSONNEL'S  
45 REGULAR SERVICE.

46  
47 **SEC. 21. *Assets, Liabilities, and Personnel.*** – All assets, both real and  
48 personal, personnel and records of the BulSU [System], as well as its liabilities or  
49 obligations, shall remain under the name of the BulSU [System]: *Provided*, That the

1 positions, rights, and security of tenure of faculty members and personnel therein  
2 employed under existing laws shall be respected: *Provided, further*, That the incumbents  
3 occupying the positions shall remain in the same status until otherwise provided for by  
4 the Board: *Provided, finally*, That the BulSU [System] shall also accordingly upgrade or  
5 increase its human resource component as may be deemed appropriate by the Board.

6  
7 All parcels of land belonging to the government occupied by the BulSU  
8 [System] and all its campuses are hereby declared as property of the BulSU [System]  
9 and shall be titled under its name: *Provided*, That should the BulSU [System] cease to  
10 exist or be abolished or should such aforementioned parcels of land be no longer needed  
11 by the BulSU [System], the same shall revert to the concerned local government units or  
12 to the Province of Bulacan or to the Republic of the Philippines, as the case may be.

13  
14 **SEC. 22. *Duty and Tax Exemptions.*** – The importation of books or  
15 publications, INSTRUMENTS, EQUIPMENT AND APPARATUSES which are  
16 for economic, technical-vocational, scientific, MEDICAL, philosophical, historical,  
17 legal or cultural purposes made by the BulSU [System], upon certification by the  
18 CHED, shall be exempt from customs duties in accordance with the provisions of  
19 Republic Act No. 10863, otherwise known as the “Customs Modernization and Tariff  
20 Act”.

21  
22 All grants, bequests, endowments, donations, and contributions made to and  
23 used actually, directly, and exclusively for educational purposes by the BulSU [System],  
24 shall be exempt from donor’s tax and the same shall be considered as allowable  
25 deductions from gross income for purposes of computing the taxable income of the  
26 donor in accordance with the provisions of the National Internal Revenue Code of 1997,  
27 as amended.

28  
29 **SEC. 23. *Development Plan, Management Audit, and Organizational,***  
30 ***Administrative, and Academic Structure.*** – Within a period of one hundred twenty  
31 (120) days after the approval of this Act, the BulSU [System] shall accomplish the  
32 following:

- 33  
34 (a) Submit a five (5)-year development plan, including its program budget to the  
35 CHED for recommendation to the DBM;  
36  
37 (b) Set up its organizational, administrative, and academic structure, including the  
38 appointment of key officials of the BulSU [System]; and  
39  
40 (c) Undergo a management audit in coordination with the CHED.

41  
42 **SEC. 24. *Filing of Report.*** – On or before the fifteenth (15<sup>th</sup>) day of the second  
43 (2<sup>nd</sup>) month after the opening of regular classes each year, the Board shall file a detailed  
44 report on the progress, condition, and needs of the BulSU [System] with the Office of  
45 the President of the Philippines and both Houses of Congress, through the Chairperson  
46 of the CHED.

47  
48 **SEC. 25. *Supplementary Application.*** – The provisions of Republic Act No. 8292,  
49 otherwise known as the “Higher Education Modernization Act of 1997”, shall form part

1 of this Act.  
2

3 **SEC. 26. *Parity Clause.*** – All other powers, functions, privileges,  
4 responsibilities, and limitations under existing laws shall be deemed granted to or  
5 imposed upon the BulSU [~~System~~] and its officials, whenever appropriate.  
6

7 **SEC. 27. *Appropriations.*** – The amount necessary to carry out the initial  
8 implementation of this Act shall be charged against the current year’s appropriation of  
9 the BulSU [~~System~~]. Thereafter, such sums as may be necessary for the continued  
10 implementation of this Act shall be included in the annual General Appropriations Act.  
11

12 **SEC. 28. *Implementing Rules and Regulations.*** – Within ninety (90) days from  
13 the effectivity of this Act, the Board shall, in consultation with the CHED, formulate  
14 rules and regulations to fully implement the provisions of this Act.  
15

16 **SEC. 29. *Separability Clause.*** – If, for any reason, any part or provision of this  
17 Act is declared invalid or unconstitutional, the remaining parts or provisions not affected  
18 are in full force and effect.  
19

20 **SEC. 30. *Repealing Clause.*** – Republic Act No. 7665, entitled “An Act  
21 Converting the Bulacan College of Arts and Trades in the Province of Bulacan into a  
22 State University to be Known as the Bulacan State University, and Appropriating Funds  
23 Therefor”, and other laws, presidential decrees, executive orders, and rules and  
24 regulations contrary to or inconsistent with the provisions of this Act are amended,  
25 repealed, or modified accordingly.  
26

27 **SEC. 31. *Effectivity.*** – This Act shall take effect AFTER fifteen (15) days  
28 [~~after~~] FOLLOWING its publication in the *Official Gazette* or in a newspaper of  
29 general circulation.

Approved,