



HOUSE OF REPRESENTATIVES

H. No. 7027

BY REPRESENTATIVES TUTOR, NOGRALES (M.I.), GATO, ORDANES, OLASO, TAN (K.M.), VILLA, BORDADO, MAGSINO, PALMA, ROMUALDEZ (Y.M.), ACIDRE, GOLEZ, OLIVAREZ, CARI AND DALIPE, PER COMMITTEE REPORT No. 308

**AN ACT
PROVIDING PREFERENTIAL APPOINTMENT TO APPOINTIVE OFFICERS AND
EMPLOYEES HOLDING VALID APPOINTMENTS TO THE NEW POSITIONS IN THE
APPROVED STAFFING PATTERN FOLLOWING A GOVERNMENT
REORGANIZATION, AMENDING FOR THE PURPOSE, SECTION 4 OF REPUBLIC
ACT NO. 6656**

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

1 **SECTION 1.** Section 4 of Republic Act No. 6656, entitled, An Act to Protect the
2 Security of Tenure of Civil Service Officers and Employees in the Implementation of
3 Government Reorganization, is hereby amended to read as follows:
4

5 **"Section 4. APPOINTIVE** officers and employees holding [permanent] **VALID**
6 appointments shall be given preference for appointment to the new positions in the
7 approved staffing pattern **OF** comparable **RANK** to their former **OR THE NEXT HIGHER**
8 **RANK** position. In case there are not enough comparable **POSITIONS OR POSITIONS**
9 **NEXT HIGHER IN RANK, THEY SHALL BE GIVEN PREFERENCE TO APPOINTMENT**
10 to positions next lower in rank: **PROVIDED, THAT PLACEMENT SHALL BE MADE IN**
11 **ACCORDANCE WITH THE REVISED IMPLEMENTING RULES AND REGULATIONS**
12 **OF THIS ACT.**
13

14 No new employees shall be taken in until all permanent officers and employees
15 have been appointed, including temporary and casual employees who possess the
16 necessary qualification requirements, among which is the appropriate civil service
17 eligibility, for permanent appointment to positions in the approved staffing pattern, in case
18 there are still positions to be filled, unless such positions are policy-determining, primarily
19 confidential, or highly technical in nature."

1 **SEC. 2.** Within sixty (60) days after the effectivity of this Act, the Civil Service
2 Commission shall promulgate the necessary rules and regulations to implement this Act.
3

4 **SEC. 3.** All laws, rules, regulations, other issuances or parts thereof, which are
5 inconsistent with the provisions of this Act are hereby repealed or modified accordingly.
6

7 **SEC. 4.** This Act shall take effect **fifteen** (15) days after its publication in the *Official*
8 *Gazette* or in a newspaper of general circulation.

Approved,