


NINETEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



23 FEB 21 P12:50

SENATE
S. No. 1905

RECEIVED BY 

INTRODUCED BY SENATOR RONALD "BATO" DELA ROSA

AN ACT
RESTRUCTURING THE PHILIPPINE NATIONAL POLICE, AMENDING FOR THE PURPOSE SECTIONS 25, 26, 29, 30, 31, 35, 36, AND 67 OF REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS THE "DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990", AS AMENDED, AND SECTION 32 OF REPUBLIC ACT NO. 8551, OTHERWISE KNOWN AS THE "PHILIPPINE NATIONAL POLICE REFORM AND REORGANIZATION ACT OF 1998", AND APPROPRIATING FUNDS THEREFOR

EXPLANATORY NOTE

It was Republic Act No. 6975, or the "Department of Interior and Local Government Act of 1990" which created the Philippine National Police (PNP). Later, this was amended by Republic Act No. 8551, which is also known as the Philippine National Police Reform and Reorganizational Act of 1998.

The original law is already thirty-three years old while the amendment to that original law, in this case R.A. 8551, is itself already twenty-five years old. The number of active force that the PNP had when it was created is nowhere near the number of active force that we have now. At present, we have already reached our desired police to population ratio of one is to five hundred (1:500). The data that was used to craft these old laws no longer apply to us today. We need for these changes to be properly reflected in our legislation.

One of the proposals under the legislative measure is to revamp and strengthen the PNP Organization including the National Operational Support Units which now includes the Criminal Investigation and Detection Group, Civil Security Group, PNP Anti-Cybercrime Group, Maritime Group, Highway Patrol Group, PNP Forensic Group,

Anti-Kidnapping Group, Explosives and Ordinance and Canine Group, and Women and Children Protection Group, among others. The abovementioned groups will now have a clear legislated mandate to ensure their effective discharge of their duties.

Moreover, under the proposed bill, the cadets of the PNP Academy will be considered as members of the PNP and shall be entitled to the salaries and benefits of an active police personnel. This will put them on the same status and category of those cadets of the Philippine Military Academy.

It is clear that the PNP must be supported by law in terms of being responsive to the needs of the times. All these must be accounted for if we are to properly support the improvement and modernization of our PNP.

In view of these, I humbly request for the swift passage of this bill into law.


RONALD "BATO" DELA ROSA



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Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 Section 1. Section 25 of Republic Act No. 6975 is hereby amended to read as
2 follows:

3
4 "Section 25. Organization. - [~~The PNP shall be headed by a Chief who shall be~~
5 ~~assisted by two (2) deputy chief, one (1) for operations and one (1) for~~
6 ~~administration, both of whom shall be appointed by the President upon~~
7 ~~recommendation of the Commission from among the most senior and qualified~~
8 ~~officers in the service: Provided, however, That in no case shall any officer who~~
9 ~~has retired or is retireable within six (6) months from his compulsory retirement~~
10 ~~age be appointed as Chief of the PNP.] The PNP shall be composed of a national~~
11 office, **AREA COMMANDS**, regional offices, provincial offices, district offices,
12 **CITY OFFICES**, and city or municipal stations.

13
14 At the national level, the [~~PNP shall maintain its office in Metropolitan~~
15 ~~Manila which]~~ **CHIEF OF THE PNP SHALL HAVE A COMMAND GROUP**
16 **COMPOSED OF THE OFFICES OF THE DEPUTY CHIEF OF THE PNP FOR**
17 **ADMINISTRATION, THE DEPUTY CHIEF OF THE PNP FOR**
18 **OPERATIONS, AND THE CHIEF OF THE DIRECTORIAL STAFF. THE**
19 **NATIONAL OFFICE** shall [~~house the]~~ **HAVE A** directorial staff, [~~service staff]~~

1 **NATIONAL ADMINISTRATIVE AND OPERATIONAL SUPPORT UNITS,**
2 and special ~~[support units]~~ **POLICE OFFICES.**

3
4 **IN CLUSTERED POLICE REGIONAL OFFICES, THE PNP SHALL**
5 **HAVE AREA POLICE COMMANDS.**

6
7 At the regional level, the PNP shall have **POLICE** regional offices,
8 including that of the National Capital Region **POLICE OFFICE**, which may be
9 divided into two (2) separate regions, without prejudice to the pertinent
10 provisions of the Organic Act for the Autonomous Regions of the Cordilleras
11 and Muslim Mindanao relative to the creation of a ~~[regional]~~ ~~[p]~~**Police**
12 **REGIONAL** ~~[force]~~ **OFFICE** in the area of autonomy. ~~[Each of these regional~~
13 ~~offices]~~ **POLICE REGIONAL OFFICES** shall be headed by ~~[a regional~~
14 ~~director]~~ ~~[for peace and order]~~ **REGIONAL DIRECTORS.**

15
16 **AT THE METROPOLITAN LEVEL, THERE SHALL BE A DISTRICT**
17 **OFFICE, EACH HEADED BY A DISTRICT DIRECTOR.**

18
19 At the provincial level, there shall be a ~~[PNP]~~ **POLICE PROVINCIAL**
20 office, each headed by a ~~[p]~~**Provincial** ~~[d]~~ **Director**. In the case of large
21 provinces, police districts may be established by the Commission to be headed
22 by a ~~[d]~~**District** ~~[d]~~**Director**.

23
24 **AT THE HIGHLY URBANIZED AND INDEPENDENT**
25 **COMPONENT CITY LEVEL, THERE SHALL BE A CITY POLICE OFFICE,**
26 **EACH HEADED BY A CITY DIRECTOR.**

27
28 At the **COMPONENT** city or municipal level, there shall be a ~~[PNP]~~
29 **POLICE** station, each headed by a chief of police.

30
31 The Chief of the PNP shall, within sixty (60) days from the effectivity of
32 this Act and in accordance with the broad guidelines set forth herein,
33 recommend the organizational structure and staffing pattern of the PNP to the
34 Commission.

35
36 Sec. 2. A new Section 25-A is hereby inserted in Republic Act No. 6975, to read
37 as follows:

38 **"SEC. 25-A. PNP DIRECTORIAL STAFF. - THE DIRECTORIAL STAFF**
39 **SYSTEM SHALL BE IMPLEMENTED TO ENHANCE THE SPAN OF**
40 **CONTROL BEING EXERCISED BY THE CHIEF OF THE PNP IN THE**
41 **ADMINISTRATION, OPERATION, AND CONTROL OF THE PNP AND TO**
42 **FURTHER STRENGTHEN THE EFFICIENT AND EFFECTIVE WORKING**
43 **RELATIONSHIP OF ALL PNP OFFICES: PROVIDED, THAT THE CHIEF**

1 OF THE PNP MAY CONSTITUTE MODIFY, OR MERGE SUCH OTHER
2 DIRECTORIAL STAFF AS MAY BE NECESSARY SUBJECT TO THE
3 APPROVAL OF THE COMMISSION: *PROVIDED FURTHER*, THAT NO
4 DIRECTORIAL STAFF HEADED BY A POLICE BRIGADIER GENERAL OR
5 HIGHER CAN BE CREATED UNLESS PROVIDED FOR BY LAW. THE
6 FOLLOWING DIRECTORATES SHALL CONTINUE TO PERFORM THEIR
7 SPECIFIC FUNCTIONS UNDER THE SUPERVISION AND AUTHORITY
8 OF THE CHIEF OF THE DIRECTORIAL STAFF:

9 CHIEF OF THE DIRECTORIAL STAFF:

10
11 (A) THE DIRECTORATE FOR PERSONNEL AND RECORDS
12 MANAGEMENT SHALL ASSIST AND ADVISE THE CHIEF OF THE
13 PNP IN THE MANAGEMENT OF PNP UNIFORMED AND NON-
14 UNIFORMED PERSONNEL, MANPOWER PROCUREMENT AND
15 CONTROL, PERSONNEL RECORDS AND REPORTS, DISCIPLINE,
16 MORALE AND WELFARE, LAW AND ORDER, PERSONNEL
17 SERVICES AND PERSONNEL PROCEDURES, AND
18 MISCELLANEOUS FUNCTIONS ASSIGNED BY THE CHIEF OF THE
19 PNP;

20
21 (B) THE DIRECTORATE FOR INTELLIGENCE SHALL ASSIST
22 AND ADVISE THE CHIEF OF THE PNP IN ATTAINING
23 INTELLIGENCE OBJECTIVES THROUGH EFFECTIVE
24 MANAGEMENT OF ALL INTELLIGENCE AND
25 COUNTERINTELLIGENCE ACTIVITIES OF THE PNP;

26
27 (C) THE DIRECTORATE FOR OPERATIONS SHALL ASSIST AND
28 ADVISE THE CHIEF OF THE PNP IN THE EXERCISE OF THE
29 COMMAND, CONTROL, DIRECTION, COORDINATION, AND
30 SUPERVISION OF ALL ACTIVITIES CONCERNING OPERATIONS,
31 EMPLOYMENT, AND DEPLOYMENT OF THE PNP;

32
33 (D) THE DIRECTORATE FOR LOGISTICS SHALL ASSIST AND
34 ADVISE THE CHIEF OF THE PNP IN THE ADMINISTRATION AND
35 MANAGEMENT OF LOGISTICS AND ITS FUNCTIONAL
36 AREAS;

37
38 (E) THE DIRECTORATE FOR PLANS SHALL ASSIST AND ADVISE
39 THE CHIEF OF THE PNP IN THE AREAS OF PLANS AND
40 PROGRAMS THAT ARE BEYOND THE IMMEDIATE OPERATIONAL
41 AND TACTICAL RANGE. THIS INCLUDES ORGANIZATIONAL AND
42 FORCE DEVELOPMENT, SPECIAL STUDIES, RESEARCH AND
43 PROJECT MANAGEMENT OF INTER-AGENCY AND
44 INTERNATIONAL AFFAIRS, LEGISLATIVE AND OTHER
45 REQUIREMENTS THAT ARE NEEDED FOR THE EFFECTIVE AND
46 EFFICIENT ADMINISTRATION AND OPERATION OF THE PNP;

1
2 (F) THE DIRECTORATE FOR COMPTROLLERSHIP SHALL ASSIST
3 AND ADVISE THE CHIEF OF THE PNP ON BUDGETING,
4 ACCOUNTING, FINANCIAL MANAGEMENT, AND INTERNAL
5 AUDITING MATTERS;
6

7 (G) THE DIRECTORATE FOR POLICE COMMUNITY RELATIONS
8 SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP IN
9 PLANNING, DIRECTING, COORDINATING, AND SUPERVISING
10 THE IMPLEMENTATION OF THE SUSTAINABLE PROGRAMS FOR
11 INSTITUTIONAL IMAGE BUILDING; CITIZENS' PARTICIPATION
12 IN THE MAINTENANCE OF PUBLIC ORDER INCLUDING
13 PEACE POLICY FOR SOCIO-ECONOMIC DEVELOPMENT;
14 VALUE ORIENTATION AND CONTINUING EDUCATION; GENDER
15 AWARENESS AND DEVELOPMENT; AND AUXILIARY FORCE
16 MULTIPLIER DEVELOPMENT;
17

18 (H) THE DIRECTORATE FOR INVESTIGATION SHALL ASSIST
19 AND ADVISE THE CHIEF OF THE PNP IN THE INVESTIGATION
20 ACTIVITIES OF THE PNP;
21

22 (I) THE DIRECTORATE FOR TRAINING, EDUCATION, AND
23 DOCTRINE DEVELOPMENT SHALL ASSIST AND ADVISE THE
24 CHIEF OF THE PNP IN THE FORMULATION OF POLICIES AND IN
25 THE PLANNING, COORDINATION, AND SUPERVISION OF ALL
26 MATTERS PERTAINING TO TRAINING, EDUCATION AND
27 DOCTRINE DEVELOPMENT;
28

29 (J) THE DIRECTORATE FOR RESEARCH AND DEVELOPMENT
30 SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP IN THE
31 CONDUCT OF RESEARCH AND DEVELOPMENT; TEST AND
32 EVALUATION OF CLOTHING, MATERIAL, VEHICLES, AND
33 EQUIPMENT; ISSUANCE OF ACCREDITATION TO
34 MANUFACTURERS AND SUPPLIERS OF PNP UNIFORMS AND
35 ACCOUTREMENTS; FORMULATION AND IMPLEMENTATION OF
36 PNP POLICIES ON THE WEARING OF PNP UNIFORMS; AND IN THE
37 IMPLEMENTATION AND ADMINISTRATION OF THE PNP SELF-
38 RELIANT DEVELOPMENT POSTURE PROGRAMS, WHICH ARE
39 IMPORTANT TO PEACE AND ORDER AND PUBLIC SAFETY; AND
40

41 (K) THE DIRECTORATE FOR INFORMATION AND
42 COMMUNICATIONS TECHNOLOGY MANAGEMENT SHALL ASSIST
43 AND ADVISE THE CHIEF OF THE PNP IN THE FORMULATION OF
44 POLICY AND MANAGING INFORMATION, ELECTRONICS AND
45 COMMUNICATIONS TECHNOLOGY RESOURCES TO PROMOTE,
46 DEVELOP AND REGULATE INTEGRATED STRATEGIC ICT

1 **SYSTEMS AND RELIABLE AND EFFICIENT COMMUNICATIONS**
2 **INFRASTRUCTURE. IT SHALL PROVIDE AND MAINTAIN**
3 **RELIABLE, SECURED, INTEGRATED, AND COST-EFFICIENT**
4 **INFORMATION TECHNOLOGY AND COMMUNICATIONS**
5 **SERVICES AND FACILITIES TO ALL PNP OFFICES AND UNITS. IT**
6 **SHALL LIKEWISE BE RESPONSIBLE FOR THE DESIGN,**
7 **IMPLEMENTATION AND MAINTENANCE OF THE DATABASE**
8 **SYSTEM OF THE ORGANIZATION AND THE DEVELOPMENT OF**
9 **THE ANTI-CYBERCRIME CAPABILITIES OF**
10 **THE PNP TO ADDRESS THE GROWING INCIDENCE OF**
11 **CYBERCRIME IN THE COUNTRY.”**
12

13 Sec. 3. A new Section 25-B is hereby inserted in Republic Act No. 6975 to read
14 as follows:

15 **“SEC. 25-B. AREA POLICE COMMANDS (APC). - IN ORDER TO**
16 **ENHANCE THE CONTROL OF THE CHIEF OF THE PNP, AREA POLICE**
17 **COMMANDS SHALL BE ESTABLISHED IN CLUSTERED POLICE**
18 **REGIONAL OFFICES. THE APC SHALL ORCHESTRATE, SUPERVISE,**
19 **AND CONTROL THE CONDUCT OF INTER-REGIONAL OPERATIONS**
20 **AGAINST INSURGENCY, TERRORISM, AND OTHER INTERNAL**
21 **SECURITY THREATS. FURTHER, THE APC SHALL LIKEWISE**
22 **CONDUCT SEARCH, RESCUE, AND RELIEF OPERATIONS IN**
23 **TIMES OF CALAMITIES AND OTHER EMERGENCY**
24 **SITUATIONS WITHIN THEIR RESPECTIVE AREAS OF**
25 **JURISDICTION. FINALLY, THE APC SHALL SUPPORT THE POLICE**
26 **REGIONAL OFFICES IN THE CONDUCT OF INTER-REGIONAL**
27 **ANTI-CRIMINALITY OPERATIONS AND INVESTIGATION.**

28 **FOR THIS PURPOSE, THE APCs SHALL HAVE ADMINISTRATIVE**
29 **AND OPERATIONAL CONTROL OVER THE EXISTING REGIONAL**
30 **MOBILE FORCE BATTALION WITHIN THEIR RESPECTIVE AREAS OF**
31 **RESPONSIBILITY SUBJECT TO THE EXERCISE OF THE POWER OF**
32 **DELEGATION OF AUTHORITY OF THE CHIEF OF THE PNP AND STRICT**
33 **COMPLIANCE TO THE DOCTRINE OF CHAIN OF COMMAND.**

34 **INITIALLY, FIVE APCs SHALL BE ACTIVATED NAMELY:**

35 **(A) NORTHERN LUZON AREA POLICE COMMAND;**

36 **(B) SOUTHERN LUZON AREA POLICE COMMAND;**

1 (C) VISAYAS AREA POLICE COMMAND;
2

3 (D) EASTERN MINDANAO AREA POLICE COMMAND; AND
4

5 (E) WESTERN MINDANAO AREA POLICE COMMAND.
6

7 TO ENHANCE POLICE OPERATIONAL EFFICIENCY AND EFFECTIVENESS,
8 THE CHIEF OF THE PNP MAY CONSTITUTE, MODIFY, OR MERGE APCs AS
9 MAY BE NECESSARY SUBJECT TO THE APPROVAL OF THE COMMISSION:
10 **PROVIDED, THAT NO APC HEADED BY A POLICE BRIGADIER GENERAL OR**
11 **HIGHER CAN BE CREATED UNLESS PROVIDED FOR BY LAW."**

12
13
14 Sec. 4. A new Section 25-C is hereby inserted in Republic Act No. 6975 to read
15 as follows:

16 "SEC. 25-C. SPECIAL POLICE OFFICES. THE PNP SHALL BE
17 SUPPORTED BY SPECIAL POLICE OFFICES WHICH SHALL CONTINUE
18 TO PERFORM THEIR SPECIFIC FUNCTIONS. TO ENHANCE POLICE
19 OPERATIONAL EFFICIENCY AND EFFECTIVENESS, THE CHIEF OF THE
20 PNP MAY CONSTITUTE, MODIFY, OR MERGE SPECIAL POLICE
21 OFFICES AS MAY BE NECESSARY SUBJECT TO THE
22 APPROVAL OF THE COMMISSION: PROVIDED, THAT NO
23 SPECIAL POLICE OFFICE HEADED BY A POLICE BRIGADIER GENERAL
24 OR HIGHER CAN BE CREATED UNLESS PROVIDED FOR BY LAW:
25

26 (A) CENTER FOR POLICE STRATEGY MANAGEMENT – HEADED BY A
27 POLICE BRIGADIER GENERAL, THE CENTER SHALL SERVE AS THE
28 CENTRAL FACILITY OF THE ORGANIZATION IN COORDINATING
29 AND INTEGRATING ALL STRATEGY MANAGEMENT PROCESSES,
30 SUSTAINING ITS STRATEGY EXECUTION AND MANAGEMENT,
31 AND INSTILLING IN THE ORGANIZATION A CULTURE OF STRATEGIC
32 FOCUS.
33

34 (B) HUMAN RIGHTS AFFAIRS OFFICE – HEADED BY A POLICE
35 BRIGADIER GENERAL, THE OFFICE SHALL SERVE AS A MANAGEMENT
36 FACILITY THAT WILL OVERSEE THE IMPLEMENTATION OF PNP
37 GUIDELINES AND POLICIES ON HUMAN RIGHTS LAWS.
38

39 (C) PEACE PROCESS AND DEVELOPMENT CENTER – HEADED BY A
40 POLICE BRIGADIER GENERAL, THE CENTER SHALL BE THE OFFICE
41 PRIMARILY RESPONSIBLE IN THE MONITORING OF THE

1 **DEVELOPMENT AND IMPLEMENTATION OF PEACE AGREEMENTS AND**
2 **PERTINENT LAWS.**

3
4 **(D) COMMAND CENTER – HEADED BY A POLICE BRIGADIER**
5 **GENERAL, THE CENTER SHALL BE THE MAIN MONITORING FACILITY**
6 **OF THE PNP OF ALL EVENTS AFFECTING THE PEACE AND**
7 **ORDER SITUATION NATIONWIDE. IT SHALL SERVE AS THE MAIN**
8 **COORDINATING CENTER FOR ALL OPERATING AND SUPPORT UNITS**
9 **IN PURSUANCE OF PNP LAW ENFORCEMENT, INTERNAL SECURITY,**
10 **SPECIAL OPERATIONS, AND RECORDS/STATISTICS COMPILATION**
11 **FUNCTIONS.**

12
13 **(E) PUBLIC INFORMATION OFFICE – HEADED BY A POLICE**
14 **BRIGADIER GENERAL, THE OFFICE SHALL SUPERVISE, EVALUATE,**
15 **AND MONITOR THE PROVISION OF RELEVANT INFORMATION ON**
16 **ONGOING PNP PROGRAMS, PROJECTS AND ACTIVITIES TO ENHANCE**
17 **THE UNDERSTANDING OF THE GENERAL PUBLIC AND ULTIMATELY**
18 **GAIN COMMUNITY SUPPORT AND ACTIVE PARTICIPATION.**

19
20 **(F) LIAISON OFFICE FOR THE OFFICE OF THE PRESIDENT – HEADED**
21 **BY A POLICE BRIGADIER GENERAL, THE OFFICE SHALL SERVE AS AN**
22 **EXTENSION OF THE OFFICE OF THE CHIEF OF THE PNP TO ASSIST**
23 **THE PRESIDENT AND THE EXECUTIVE SECRETARY ON THE**
24 **DIFFERENT ASPECTS OF LAW ENFORCEMENT AND ACT AS THE MAIN**
25 **FOCAL POINT OF COORDINATION BETWEEN THE PNP AND THE**
26 **OFFICE OF THE PRESIDENT.**

27
28 **(G) LIAISON OFFICE FOR THE DEPARTMENT OF THE INTERIOR AND**
29 **LOCAL GOVERNMENT – HEADED BY A POLICE BRIGADIER GENERAL,**
30 **THE OFFICE SHALL ASSIST THE SECRETARY IN HIS CAPACITY AS**
31 **THE EX-OFFICIO CHAIRPERSON OF THE COMMISSION.**

32
33 **(H) LEGISLATIVE AFFAIRS CENTER – HEADED BY A POLICE**
34 **BRIGADIER GENERAL, THE CENTER SHALL ACT AS THE PERMANENT**
35 **PNPREPRESENTATIVE DURING CONGRESSIONAL HEARINGS AND**
36 **DELIBERATIONS AS WELL AS UNDERTAKE NECESSARY ACTIONS TO**
37 **PURSUE THE PASSAGE OF PNP PRIORITY BILLS AND RELATED BILLS**
38 **IN THE CONGRESS OF THE PHILIPPINES.”**

39
40 Sec. 5. Section 26 of Republic Act No. 6975 is hereby amended to read as
41 follows:

42 "Section 26. Powers, Functions and Term of Office of the PNP Chief. –
43 **THE COMMAND AND DIRECTION OF THE PNP SHALL BE VESTED IN**
44 **THE CHIEF OF THE PNP WHO SHALL HAVE THE POWER TO SELECT**

1 **THE MEMBERS OF HIS COMMAND GROUP FROM AMONG THE**
2 **QUALIFIED OFFICERS IN THE SERVICE. PROVIDED THAT THE**
3 **DEPUTY CHIEF OF THE PNP FOR ADMINISTRATION AND THE DEPUTY**
4 **CHIEF OF THE PNP FOR OPERATIONS SHALL BE APPOINTED BY THE**
5 **PRESIDENT UPON RECOMMENDATION OF THE COMMISSION.**
6

7 The ~~[command and direction of the PNP shall be vested in the]~~ Chief of
8 the PNP ~~[who]~~ shall have the power to direct and control tactical as well as
9 strategic movements, deployment, placement, utilization of the PNP or any of
10 its units and personnel, including its equipment, facilities and other resources.
11 Such command and direction of the Chief of the PNP may be delegated to
12 subordinate officials with respect to the units under their respective commands,
13 in accordance with the rules and regulations prescribed by the Commission.
14 The Chief of the PNP shall also have the power to issue detailed implementing
15 policies and instructions regarding personnel, funds, properties, records,
16 correspondence and such other matters as may be necessary to effectively
17 carry out the functions, powers and duties of the Bureau. The Chief of the PNP
18 shall be appointed by the President from among the senior officers down to the
19 rank of Police Brigadier General ~~[-, subject to confirmation by the Commission~~
20 ~~on Appointments]~~: **Provided, That the Chief of the PNP shall serve a term of**
21 **office not to exceed four (4) years[+] AND SHALL BE COMPULSORILY**
22 **RETIRED AT THE MAXIMUM TENURE IN POSITION HEREIN**
23 **PRESCRIBED, OR AT AGE FIFTY-SIX (56), WHICHEVER IS EARLIER:**
24 **Provided, further, that in times of war or other national emergency declared by**
25 **Congress, the President may extend such term of office."**
26

27 **TO ENHANCE POLICE OPERATIONAL EFFICIENCY AND**
28 **EFFECTIVENESS, THE CHIEF OF THE PNP MAY CONSTITUTE, MODIFY,**
29 **OR MERGE PNP UNITS AND OFFICES AS MAY BE NECESSARY**
30 **INCLUDING THE CORRESPONDING CHANGES IN THE NUMBER AND**
31 **DISTRIBUTION OF RANKS, OR OTHERWISE IMPLEMENT NECESSARY**
32 **ADJUSTMENTS IN THE ORGANIZATIONAL STRUCTURE, STAFFING,**
33 **FUNCTIONS, AND FUNCTIONAL RELATIONSHIPS SUBJECT TO THE**
34 **APPROVAL OF THE COMMISSION: PROVIDED, THAT NO PNP UNITS**
35 **AND OFFICES HEADED BY A POLICE BRIGADIER GENERAL OR**
36 **HIGHER CAN BE CREATED UNLESS PROVIDED FOR BY LAW."**
37

38 Sec. 6. Section 29 of Republic Act No. 6975 is hereby amended to read as
39 follows:

40 "Section 29. Key Positions. – The head of the PNP **SHALL HAVE THE**
41 **POSITION TITLE OF CHIEF OF THE PNP**, with the rank of Police General.
42 ~~[shall have the position title of the Chief of the PNP.]~~ The second in command
43 of the **PNP SHALL HAVE THE POSITION TITLE OF DEPUTY CHIEF OF**
44 **THE PNP FOR ADMINISTRATION**, with the rank of Police Lieutenant

1 General. [~~shall be the Deputy Chief of the PNP for Administration.~~] The third in
2 command **SHALL HAVE THE POSITION TITLE OF DEPUTY CHIEF OF THE**
3 **PNP FOR OPERATIONS**, with the rank also of Police Lieutenant General.
4 [~~shall be the Deputy Chief of the PNP for Operations.~~]

5 At the national office, the head of the directorial staff **SHALL HAVE THE**
6 **POSITION TITLE OF THE CHIEF OF THE DIRECTORIAL STAFF**, with the
7 rank of Police Lieutenant General [~~shall be known as the Chief of the Directorial~~
8 ~~Staff of the PNP]~~ **AND SHALL BE ASSISTED BY A SECRETARY TO THE**
9 **DIRECTORIAL STAFF WITH THE RANK OF POLICE BRIGADIER**
10 **GENERAL.**

11 The heads of the various [~~staff divisions in the]~~ directorial staff shall
12 have **THE POSITION TITLE OF DIRECTOR OF THEIR RESPECTIVE**
13 **DIRECTORIAL STAFF, WITH** the rank of Police Major General. [~~director with~~
14 ~~the position title of Director of the Directorial Staff]~~ **THEY SHALL BE**
15 **ASSISTED BY A DEPUTY DIRECTOR AND EXECUTIVE OFFICER, BOTH**
16 **WITH THE RANK OF POLICE BRIGADIER GENERAL.** [~~of their respective~~
17 ~~functional divisions. The head of the Inspectorate Division with the rank of chief~~
18 ~~superintendent shall assume the position title of Inspector General]~~ The heads
19 of the **NATIONAL** administrative and operational support [~~divisions]~~ **UNITS**
20 shall have the rank of Police Brigadier General **OR HIGHER.**

21 **THE HEADS OF AREA POLICE COMMANDS SHALL HAVE THE**
22 **POSITION TITLE OF COMMANDER, WITH THE RANK OF POLICE**
23 **LIEUTENANT GENERAL AND SHALL BE ASSISTED BY A DEPUTY**
24 **COMMANDER AND CHIEF OF STAFF, BOTH WITH THE RANK OF**
25 **POLICE BRIGADIER GENERAL.**

26 **THE HEADS OF SPECIAL POLICE OFFICES SHALL HAVE THE**
27 **POSITION TITLE OF CHIEF OF THEIR RESPECTIVE OFFICE, WITH THE**
28 **RANK OF POLICE BRIGADIER GENERAL AND SHALL BE ASSISTED BY**
29 **AN ASSISTANT CHIEF WITH THE RANK OF POLICE COLONEL.**

30 The head of the NCR **POLICE OFFICE (NCRPO) SHALL HAVE THE**
31 **POSITION TITLE OF NCRPO REGIONAL DIRECTOR**, with the rank of
32 Police Major General [~~shall assume the position title of NCR Director.~~] **AND**

1 **SHALL BE ASSISTED BY A DEPUTY REGIONAL DIRECTOR FOR**
2 **ADMINISTRATION, DEPUTY REGIONAL DIRECTOR FOR**
3 **OPERATIONS, AND CHIEF OF REGIONAL STAFF, ALL WITH THE RANK**
4 **OF POLICE BRIGADIER GENERAL.**

5 The heads of ~~[the]~~ **OTHER POLICE** regional offices **SHALL HAVE THE**
6 **POSITION TITLE OF REGIONAL DIRECTOR**, with the rank of Police
7 Brigadier General ~~[shall assume the position title of Regional Director]~~ **AND**
8 **SHALL BE ASSISTED BY A DEPUTY REGIONAL DIRECTOR FOR**
9 **ADMINISTRATION WITH THE RANK OF POLICE BRIGADIER**
10 **GENERAL, AND DEPUTY REGIONAL DIRECTOR FOR OPERATIONS AND**
11 **CHIEF OF REGIONAL STAFF, BOTH WITH THE RANK OF POLICE**
12 **COLONEL.**

13 The heads of the ~~[NCR]~~ **POLICE** districts ~~[offices]~~ **ESTABLISHED**
14 **IN THE NCR AND IN OTHER METROPOLITAN AREAS SHALL HAVE THE**
15 **POSITION TITLE OF DISTRICT DIRECTOR**, with the rank of Police
16 Brigadier General ~~[shall have the position title of District Director.]~~ **AND SHALL**
17 **BE ASSISTED BY A DEPUTY DISTRICT DIRECTOR FOR**
18 **ADMINISTRATION, DEPUTY DISTRICT DIRECTOR FOR OPERATIONS,**
19 **AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.**

20 The heads of **POLICE** provincial offices **SHALL HAVE THE POSITION**
21 **TITLE OF PROVINCIAL DIRECTOR**, with the rank of Police Colonel. ~~[shall~~
22 ~~be known as Provincial Director.]~~

23 **THE HEADS OF CITY POLICE OFFICES SHALL HAVE THE**
24 **POSITION TITLE OF CITY DIRECTOR, WITH THE RANK OF POLICE**
25 **COLONEL.**

26 The heads of the **POLICE** districts ~~[offices]~~ **ESTABLISHED BY THE**
27 **COMMISSION IN LARGE PROVINCES SHALL HAVE THE POSITION**
28 **TITLE OF DISTRICT DIRECTOR**, with the rank of Police Lieutenant Colonel.
29 ~~[shall have the position title of District Director.]~~

30 The heads of the **POLICE STATIONS IN THE** municipal~~[ity]~~ or city
31 ~~[offices]~~ **LEVEL SHALL HAVE THE POSITION TITLE OF CHIEF OF**

1 **POLICE, with the rank of AT LEAST POLICE CAPTAIN IN THE FORMER**
2 **AND** Police Major **IN THE LATTER.**" [~~shall be known as Chief of Police.~~"]

3
4 Sec. 7. A new Section 30-A is hereby inserted in Republic Act No. 6975 to read
5 as follows:

6 **"Sec. 30-A. PHILIPPINE NATIONAL POLICE ACADEMY CADETS.**
7 **– ALL CADETS OF THE PHILIPPINE NATIONAL POLICE ACADEMY**
8 **(PNPA) SHALL BE APPOINTED BY THE CHIEF OF THE PNP, OR UPON**
9 **HIS AUTHORITY, BY THE PNPA DIRECTOR. THEY SHALL HOLD THE**
10 **POSITION OF POLICE CADET, IN TEMPORARY STATUS, WHICH SHALL**
11 **BE RENEWED EVERY YEAR UNTIL THEIR GRADUATION OR**
12 **SEPARATION FROM THE ACADEMY FOR JUST CAUSE IN ACCORDANCE**
13 **WITH EXISTING LAWS, RULES AND REGULATIONS, WHICHEVER**
14 **COMES FIRST. POLICE CADETS SHALL BE ENTITLED TO ALL**
15 **SALARIES, BENEFITS AND OTHER EMOLUMENTS GIVEN TO A POLICE**
16 **EXECUTIVE MASTER SERGEANT, IN ACCORDANCE WITH THE**
17 **IMPLEMENTING RULES AND REGULATIONS OF REPUBLIC ACT (R.A.)**
18 **NO. 6975, AS AMENDED BY R.A. NO. 11279, OR THE ACT**
19 **TRANSFERRING THE PHILIPPINE NATIONAL POLICE ACADEMY**
20 **(PNPA) AND THE NATIONAL POLICE TRAINING INSTITUTE (NPTI)**
21 **FROM THE PHILIPPINE PUBLIC SAFETY COLLEGE (PPSC) TO THE**
22 **PHILIPPINE NATIONAL POLICE."**

23 Sec. 8. Section 31 of Republic Act No. 6975 is hereby amended to read as
24 follows:

25 "Section 31. Appointment of PNP Officers and Members **TO POSITION**
26 **AND RANK.** – The appointment of the officers and members of the PNP shall
27 be effected in the following manner:

28 (a) Patrolman/Patrolwoman to Police Executive Master Sergeant. – Appointed
29 by the PNP regional director for regional personnel, **APC COMMANDER FOR**
30 **APC PERSONNEL, DIRECTOR OF NATIONAL SUPPORT UNITS FOR**
31 **NATIONAL SUPPORT UNIT PERSONNEL,** or by the Chief of the PNP for the
32 national headquarters personnel and attested by the Civil Service Commission;

1 (b) Police Lieutenant to Police Lieutenant Colonel. – Appointed by the Chief of
2 the PNP, as recommended by their immediate superiors, **TO THE POSITION**
3 **IN ACCORDANCE WITH THE APPROVED STAFFING PATTERN AND TO**
4 **THE CORRESPONDING RANKS TO BE** and attested by the Civil Service
5 Commission;

6 (c) Police Colonel to Police Lieutenant General. – Appointed by the President
7 upon recommendation of the Chief of the PNP [~~with proper endorsement by~~
8 ~~the Chairman of the Civil Service Commission~~] **AND THE COMMISSION TO**
9 **KEY POSITIONS AND TO THE CORRESPONDING RANKS** [~~and subject to~~
10 ~~confirmation by the Commission on Appointments~~]; and

11 (d) Police General. – Appointed by the President **TO THE POSITION OF**
12 **CHIEF OF THE PNP** from among the senior officers down to the rank of Police
13 Brigadier General in the service.” [~~subject to confirmation by the Commission~~
14 ~~on Appointments: Provided, That the Chief of the PNP shall serve a tour of duty~~
15 ~~not to exceed four (4) years: Provided, further, That, in times of war or other~~
16 ~~national emergency declared by Congress, the President may extend such tour~~
17 ~~of duty.”]~~

18 Sec. 9. Section 35 of Republic Act No. 6975 as amended by Republic Act No.
19 11279 is hereby further amended to read as follows:

20 “Section 35. **NATIONAL** Support Units. – The PNP shall be supported
21 by **NATIONAL** administrative and operational support units. [~~The~~
22 ~~administrative support units shall consist of the Crime Laboratory, Logistics~~
23 ~~Unit, Communications Unit, Computer Center, Finance Center, and Civil Security~~
24 ~~Unit. The operational support units shall be composed of the Maritime Police~~
25 ~~Unit, Police Intelligence Unit, Police Security Unit, Criminal Investigation Unit,~~
26 ~~Special Action Force, Narcotics Unit, Aviation Security Unit, Traffic Management~~
27 ~~Unit, the Medical and Dental Centers and the Civil Relations Unit.] To enhance
28 police operational efficiency and effectiveness, the Chief of the PNP may
29 constitute such other **NATIONAL** support units as may be necessary subject
30 to the approval of the Commission: Provided, That no support unit headed by
31 a Police Brigadier General or a higher rank can be created unless provided by
32 law.~~

1 **THE NATIONAL ADMINISTRATIVE AND OPERATIONAL**
2 **SUPPORT UNITS SHALL INITIALLY CONSIST OF THE**
3 **FOLLOWING:**

4 (a) NATIONAL Administrative Support Units. – ~~[(1) Crime~~
5 ~~Laboratory. There shall be established a central Crime Laboratory to be~~
6 ~~headed by a Director with the rank of chief superintendent, which shall~~
7 ~~provide scientific and technical investigative aid and support to the PNP~~
8 ~~and other government investigative agencies.~~

9 ~~It shall also provide crime laboratory examination, evaluation, and~~
10 ~~identification of physical evidences involved in crimes with primary~~
11 ~~emphasis on their medical, chemical, biological and physical nature.~~

12 ~~There shall likewise be established regional and city crime laboratories~~
13 ~~as may be necessary in all regions and cities of the country.] (1)~~

14 Philippine National Police Academy. – Headed by a Director with the rank
15 of Police Major General, the Philippine National Police Academy **SHALL**
16 **SERVE AS** the premier institution for police education, and the primary
17 source for commissioning of Police Lieutenants. **THE DIRECTOR**
18 **SHALL BE ASSISTED BY A Deputy Director AND CHIEF OF STAFF,**
19 **BOTH with the rank of Police Brigadier General. THE DIRECTOR**
20 **SHALL SUPERVISE THE ACADEMICS GROUP AND TACTICS**
21 **GROUP WHICH SHALL BE HEADED BY A** Dean of Academics and
22 Commandant OF **CADETS, RESPECTIVELY,** both with the rank of
23 Police Brigadier General.

24 ~~[(2) Logistics Unit. – Headed by a Director with the rank of chief~~
25 ~~superintendent, the Logistics Unit shall be responsible for the~~
26 ~~procurement, distributions and management of all the logistical~~
27 ~~requirements of the PNP including firearms and ammunition.] (2)~~

28 National Police Training Institute. – Headed by a Director with the rank
29 of Police Major General, the National Police Training Institute shall be
30 responsible for the mandatory and leadership trainings of all police non-
31 commissioned officers. **THE DIRECTOR SHALL BE ASSISTED BY A**
32 **DEPUTY DIRECTOR WITH THE RANK OF POLICE BRIGADIER**

1 **GENERAL AND CHIEF OF STAFF WITH THE RANK OF POLICE**
2 **COLONEL.**

3 ~~[(3) Communications Unit. — Headed by a Director with the rank~~
4 ~~of chief superintendent, the Communications Unit shall be responsible~~
5 ~~for establishing an effective police communications network.]~~ (3)
6 **Logistics SUPPORT SERVICE.** – Headed by a Director with the rank of
7 Police Brigadier General, the Logistics **SUPPORT SERVICE** shall be
8 responsible for the procurement, distributions, and management of all
9 the logistical requirements of the PNP including firearms and
10 ammunition. **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
11 **DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF**
12 **POLICE COLONEL.**

13 ~~[(4) Computer Center. — Headed by a Director with the rank of chief~~
14 ~~superintendent, the Computer Center shall be responsible for the design,~~
15 ~~implementation and maintenance of a database system for the PNP.]~~ (4)
16 **Communications AND ELECTRONICS SERVICE.** – Headed by a Director
17 with the rank of Police Brigadier General, the communications AND
18 **ELECTRONICS SERVICE** shall be responsible for establishing an effective
19 police communications network. **THE DIRECTOR SHALL BE ASSISTED BY**
20 **A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK**
21 **OF POLICE COLONEL.**

22 ~~[(5) Finance Center. — Headed by a Director with the rank of chief~~
23 ~~superintendent, the Finance Center shall be responsible for providing finance~~
24 ~~services to the PNP.]~~ (5) **INFORMATION AND TECHNOLOGY**
25 **MANAGEMENT SERVICE.** – Headed by a Director with the rank of Police
26 Brigadier General, the **INFORMATION AND TECHNOLOGY MANAGEMENT**
27 **SERVICE** shall be responsible for the design, implementation, and
28 maintenance of a database system for the PNP. **THE DIRECTOR SHALL BE**
29 **ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH**
30 **THE RANK OF POLICE COLONEL.**

31 ~~[(6) Civil Security Unit. — Headed by a Director with the rank of chief~~
32 ~~superintendent, the Civil Security Unit shall provide administrative services and~~

1 ~~general supervision over the organization, business operation and activities of~~
2 ~~all organized private detectives, watchmen, security guard agencies and~~
3 ~~company guard forces.~~

4 ~~The unit shall likewise supervise the licensing and registration of firearms~~
5 ~~and explosives.~~

6 ~~The approval of applications for licenses to operate private security~~
7 ~~agencies, as well as the issuance of licenses to security guards and the licensing~~
8 ~~of firearms and explosives, shall be decentralized to the PNP regional offices.]~~

9 (6) Finance **SERVICE**. – Headed by a Director with the rank of Police Brigadier
10 General, the Finance **SERVICE** shall be responsible for providing finance
11 services to the PNP. **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
12 **DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE**
13 **COLONEL.**

14 (7) **HEALTH SERVICE**. – Headed by a Director with the rank of Police
15 Brigadier General, the **HEALTH SERVICE** shall be responsible for providing
16 medical and dental services for the PNP. **THE DIRECTOR SHALL BE**
17 **ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH**
18 **THE RANK OF POLICE COLONEL.**

19 (8) **TRAINING SERVICE**. – **HEADED BY A DIRECTOR WITH THE**
20 **RANK OF POLICE BRIGADIER GENERAL, THE TRAINING SERVICE**
21 **SHALL BE RESPONSIBLE FOR CONDUCTING TRAINING COURSES**
22 **GEARED TOWARDS SKILLS ENHANCEMENT, INTELLECTUAL**
23 **ADVANCEMENT, AND MORAL TRANSFORMATION OF PNP PERSONNEL**
24 **VITAL TO THE PURSUIT OF A RESPECTABLE AND RESPONSIVE**
25 **POLICE FORCE. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
26 **DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE**
27 **COLONEL.**

28 (9) **RETIREMENT AND BENEFITS ADMINISTRATION**
29 **SERVICE**. – **HEADED BY A DIRECTOR WITH THE RANK OF POLICE**
30 **BRIGADIER GENERAL, THE PNP RETIREMENT AND BENEFITS**
31 **ADMINISTRATION SERVICE SHALL BE RESPONSIBLE FOR**
32 **ADMINISTERING THE RETIREMENT, SEPARATION, AND DEATH**

1 BENEFITS OF PNP PERSONNEL AS WELL AS THE
2 IMPLEMENTATION OF PLANS AND PROGRAMS TO UPLIFT THE
3 MORALE AND WELFARE OF THE PNP RETIREES AND THEIR
4 BENEFICIARIES. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY
5 DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE
6 COLONEL.

7 (10) HEADQUARTERS SUPPORT SERVICE. – HEADED BY A
8 DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL, THE
9 HEADQUARTERS SUPPORT SERVICE SHALL BE RESPONSIBLE
10 FOR PROVIDING GENERAL HOUSEKEEPING AND CAMP SECURITY
11 SERVICES TO THE NATIONAL HEADQUARTERS OF THE PHILIPPINE
12 NATIONAL POLICE. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY
13 DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR
14 OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE
15 COLONEL.

16 (11) CHAPLAIN SERVICE. – HEADED BY A DIRECTOR WITH THE
17 RANK OF POLICE BRIGADIER GENERAL, THE CHAPLAIN SERVICE
18 SHALL BE RESPONSIBLE FOR PROVIDING SPIRITUAL AND OTHER
19 COUNSELING SERVICES FOR THE MORAL GROWTH AND
20 ENHANCEMENT OF PNP PERSONNEL AND DEPENDENTS. THE
21 DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF
22 OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

23 (12) ENGINEERING SERVICE. – HEADED BY A DIRECTOR WITH
24 THE RANK OF POLICE BRIGADIER GENERAL, THE ENGINEERING
25 SERVICE SHALL BE RESPONSIBLE FOR THE OVERALL PLANNING,
26 IMPLEMENTATION, SUPERVISION, AND EVALUATION OF ALL PNP
27 ENGINEERING PROGRAMS, SUCH AS CONSTRUCTION AND REPAIR
28 PROJECTS, LAND UTILIZATION PROJECTS, HOUSING AND
29 QUARTERING PROJECTS, AND OTHER RELATED ACTIVITIES. THE
30 DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND
31 CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

1 **(13) LEGAL SERVICE. – HEADED BY A DIRECTOR WITH THE**
2 **RANK OF POLICE BRIGADIER GENERAL, THE LEGAL SERVICE SHALL**
3 **SERVE AS THE LEGAL ARM OF THE PNP, ASSIST IN CRIMINAL**
4 **INVESTIGATION AND PROSECUTION, ACT AS LEGAL COUNSEL OF**
5 **THE CHIEF OF THE PNP, REPRESENT SUBORDINATE POLICE OFFICES**
6 **AND HEADS THEREOF IN CIVIL, CRIMINAL AND ADMINISTRATIVE**
7 **PROCEEDINGS THAT AROSE FROM SERVICE-CONNECTED CASES,**
8 **AND RENDER LEGAL OPINION ON POLICE OPERATIONS AND**
9 **ADMINISTRATION. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
10 **DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE**
11 **COLONEL.**

12 **(14) RECRUITMENT AND SELECTION SERVICE. – HEADED BY A**
13 **DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL, THE**
14 **RECRUITMENT AND SELECTION SERVICE SHALL INSTITUTIONALIZE**
15 **THE IMPLEMENTATION OF THE PNP RECRUITMENT AND SELECTION**
16 **PROGRAM TO ENSURE THE ENTRY OF QUALIFIED AND COMPETENT**
17 **UNIFORMED PERSONNEL IN THE PNP. THE DIRECTOR SHALL BE**
18 **ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH**
19 **THE RANK OF POLICE COLONEL.**

20 (b) **NATIONAL** Operational Support Units. – ~~[(1) Maritime Police Unit.~~
21 ~~Headed by a Director with the rank of chief superintendent, the Maritime Police~~
22 ~~Unit shall perform all police functions over Philippine territorial waters~~
23 ~~and rivers.] (1) Criminal Investigation **AND DETECTION** GROUP. – Headed~~
24 ~~by a Director with the rank of **POLICE MAJOR GENERAL**, the Criminal~~
25 ~~Investigation **AND DETECTION GROUP** shall undertake the monitoring,~~
26 ~~investigation and prosecution of all crimes involving economic sabotage, and~~
27 ~~other crimes of such magnitude and extent as to indicate their commission by~~
28 ~~highly placed or professional criminal syndicates and organizations.~~

29 This GROUP shall likewise investigate all major cases involving violations
30 of the Revised Penal Code and operate against organized crime groups, unless
31 the President assigns the case exclusively to the National Bureau of
32 Investigation (NBI).

1 **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR**
2 **FOR ADMINISTRATION WITH THE RANK OF POLICE BRIGADIER**
3 **GENERAL, AND A DEPUTY DIRECTOR FOR OPERATIONS AND CHIEF**
4 **OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.**

5 ~~[(2) Police Intelligence Unit.— Headed by a Director with the rank of~~
6 ~~chief superintendent, the Police Intelligence Unit shall serve as the intelligence~~
7 ~~and counterintelligence operating unit of the PNP.]~~ (2) Civil Security **GROUP.**
8 – Headed by a Director with the rank of **POLICE MAJOR GENERAL,** the
9 Civil Security **GROUP** shall provide administrative services and general
10 supervision over organization, business operation and activities of all organized
11 private detectives, watchmen, security guard agencies and company
12 guardhouses. **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
13 **DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL AND**
14 **CHIEF OF STAFF WITH THE RANK OF POLICE COLONEL.**

15 The **GROUP** shall supervise the ~~[licensing and registration of firearms~~
16 ~~and explosives,]~~ **FIREARMS AND EXPLOSIVES OFFICE, WHICH IS**
17 **HEADED BY A CHIEF WITH THE RANK OF POLICE BRIGADIER**
18 **GENERAL WHO SHALL BE ASSISTED BY A DEPUTY CHIEF AND CHIEF**
19 **OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.**

20 **THE GROUP SHALL LIKEWISE SUPERVISE THE**
21 **SUPERVISORY OFFICE FOR SECURITY AND INVESTIGATION**
22 **AGENCIES, WHICH IS HEADED BY A CHIEF WITH THE RANK OF**
23 **POLICE BRIGADIER GENERAL WHO SHALL BE ASSISTED BY A DEPUTY**
24 **CHIEF AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE**
25 **COLONEL.**

26 ~~[(3) Police Security Unit.— Headed by a Director with the rank of chief~~
27 ~~superintendent, the Police Security Unit shall provide security for government~~
28 ~~officials, visiting dignitaries and private individuals authorized to be given~~
29 ~~protection.]~~ (3) Special Action Force. – Headed by a Director with the rank of
30 **POLICE MAJOR GENERAL,** the special action force shall function as a mobile
31 strike force or reaction unit to augment regional, provincial, municipal and city

1 police forces in civil disturbance control, counterinsurgency, hostage-taking
2 rescue operations, and other special operations.

3 **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR**
4 **WITH THE RANK OF POLICE BRIGADIER GENERAL AND CHIEF OF**
5 **STAFF WITH THE RANK OF POLICE COLONEL.**

6 ~~[(4) Criminal Investigation Unit.— Headed by a Director with the rank of~~
7 ~~chief superintendent, the Criminal Investigation Unit shall undertake the~~
8 ~~monitoring, investigation and prosecution of all crimes involving economic~~
9 ~~sabotage, and other crimes of such magnitude and extent as to indicate their~~
10 ~~commission by highly placed or professional criminal syndicates and~~
11 ~~organizations.~~

12 ~~This unit shall likewise investigate all major cases involving violations~~
13 ~~of the Revised Penal Code and operate against organized crime groups, unless~~
14 ~~the President assigns the case exclusively to the National Bureau of~~
15 ~~Investigation (NBI).]~~

16 **(4) PNP ANTI-CYBERCRIME GROUP. - HEADED BY**
17 **A DIRECTOR WITH THE RANK OF POLICE MAJOR GENERAL, THE**
18 **ANTI-CYBERCRIME GROUP SHALL BE RESPONSIBLE FOR THE**
19 **IMPLEMENTATION OF PERTINENT LAWS ON CYBERCRIMES AND**
20 **ANTI-CYBERCRIME CAMPAIGNS OF THE PNP. THE DIRECTOR SHALL**
21 **BE ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION,**
22 **DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL**
23 **WITH THE RANK OF POLICE COLONEL.**

24 ~~[(5) Special Action Force.— Headed by a Director with the rank of chief~~
25 ~~superintendent, the Special Action Force shall function as a mobile strike force~~
26 ~~or reaction unit to augment regional, provincial, municipal and city police forces~~
27 ~~for civil disturbance control, counterinsurgency, hostage-taking rescue~~
28 ~~operations, and other special operations.]~~

29 **(5) Maritime GROUP. – Headed by**
30 **a Director with the rank of Police MAJOR General, the Maritime GROUP shall**
31 **perform all police functions over Philippine territorial waters and rivers. THE**
32 **DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR**
ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND
CHIEF OF STAFF ALL WITH THE RANK OF POLICE COLONEL.

1 ~~[(6) Narcotics Unit. — Headed by a Director with the rank of chief~~
2 ~~superintendent, the Narcotics Unit shall enforce all laws relative to the~~
3 ~~protection of the citizenry against dangerous and other prohibited drugs and~~
4 ~~substances.]~~ (6) Intelligence **GROUP**. – Headed by a Director with the rank of
5 Police MAJOR General, the Intelligence **GROUP** shall serve as the intelligence
6 and counterintelligence operating unit of the PNP. **THE DIRECTOR SHALL BE**
7 **ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY**
8 **DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE**
9 **RANK OF POLICE COLONEL.**

10 (7) Aviation Security [~~Unit~~] **GROUP**. – Headed by a Director with the
11 rank of Police [Brigadier] MAJOR General, the Aviation Security [~~Unit~~] **GROUP**,
12 in coordination with airport authorities, shall secure all the country's airports
13 against offensive and terroristic acts that threaten civil aviation, exercise
14 operational control and supervision over all agencies involved in airport security
15 operation, and enforce all laws and regulations relative to air travel protection
16 and safety. **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
17 **DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR**
18 **OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE**
19 **COLONEL.**

20 (8) [~~Traffic Management Unit~~] **HIGHWAY PATROL GROUP**. – Headed
21 by a Director with the rank of Police [Brigadier] MAJOR General, the [~~Traffic~~
22 ~~Management Unit~~] **HIGHWAY PATROL GROUP** shall enforce traffic laws and
23 regulations. **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
24 **DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR**
25 **OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE**
26 **COLONEL.**

27 ~~[(9) Medical and Dental Centers. — Headed by a Director with the rank~~
28 ~~of chief superintendent, the Medical and Dental Centers shall be responsible for~~
29 ~~providing medical and dental services for the PNP.]~~ (9) **PNP FORENSIC**
30 **GROUP**. – There shall be established a FORENSIC GROUP to be headed by a
31 Director with the rank of Police General, which shall provide scientific and

1 technical investigative aid and support to the PNP and other government
2 investigative agencies.

3 It shall also provide forensic examination, evaluation, and identification
4 of physical evidence involved in crimes with primary emphasis on their medical,
5 chemical, biological and physical nature.

6 There shall likewise be established regional, district, provincial, and city
7 forensic units as may be necessary in all regions and cities of the country.

8 **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR**
9 **FOR ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND**
10 **CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.**

11
12 ~~[(10) Civil Relations Units.— Headed by a Director with the rank of chief~~
13 ~~superintendent, the Civil Relations Unit shall implement plans and programs~~
14 ~~that will promote community and citizens' participation in the maintenance of~~
15 ~~peace and order and public safety.]~~ (10) **DRUG ENFORCEMENT GROUP.** –

16 Headed by a Director with the rank of Police [Brigadier] MAJOR General, the
17 **DRUG ENFORCEMENT GROUP** shall enforce all laws relative to the
18 protection of the citizenry against dangerous and other prohibited drugs and
19 substances. **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
20 **DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR**
21 **OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE**
22 **COLONEL.**

23 (11) Police Security **AND PROTECTION GROUP.** – Headed by a
24 Director with the rank of Police Brigadier General, the Police Security **AND**
25 **PROTECTION GROUP** shall provide security for government officials, visiting
26 dignitaries and private individuals authorized to be given protection. **THE**
27 **DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF**
28 **OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.**

29 (12) **POLICE COMMUNITY AFFAIRS AND DEVELOPMENT**
30 **GROUP.** – Headed by a Director with the rank of Police Brigadier General, the
31 **POLICE COMMUNITY AFFAIRS AND DEVELOPMENT GROUP** shall
32 implement plans and programs that will promote community and citizens'

1 participation in the maintenance of peace and order and public safety. **THE**
2 **DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR**
3 **ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND**
4 **CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.**

5 (13) **ANTI-KIDNAPPING GROUP. - HEADED BY A DIRECTOR**
6 **WITH THE RANK OF POLICE BRIGADIER GENERAL, THE ANTI-**
7 **KIDNAPPING GROUP SHALL BE RESPONSIBLE IN ADDRESSING**
8 **KIDNAPPING MENACE IN THE COUNTRY AND IN HANDLING**
9 **HOSTAGE SITUATIONS. THE DIRECTOR SHALL BE ASSISTED BY A**
10 **DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR**
11 **FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF**
12 **POLICE COLONEL.**

13 (14) **EXPLOSIVES AND ORDNANCE AND CANINE GROUP. –**
14 **HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER**
15 **GENERAL, THE EXPLOSIVES AND ORDNANCE/K9 GROUP SHALL BE**
16 **RESPONSIBLE FOR THE MANAGEMENT, DEPLOYMENT, UTILIZATION,**
17 **AND DEVELOPMENT OF EOD AND CANINE UNITS OF THE PNP. THE**
18 **DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR**
19 **ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND**
20 **CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.**

21 (15) **INTEGRITY MONITORING AND ENFORCEMENT GROUP. –**
22 **HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER**
23 **GENERAL, THE INTEGRITY MONITORING AND ENFORCEMENT GROUP**
24 **SHALL BE RESPONSIBLE FOR INFORMATION GATHERING AND**
25 **CONDUCT OF OFFENSIVE OPERATIONS AGAINST ERRING PNP**
26 **PERSONNEL.**

27 **THE GROUP SHALL CONDUCT INTELLIGENCE BUILD-UP AND**
28 **LAW ENFORCEMENT OPERATIONS AGAINST PNP PERSONNEL**
29 **REPORTED TO BE INVOLVED OR PROTECTING ILLEGAL ACTIVITIES**
30 **SUCH AS, BUT NOT LIMITED TO, DRUG TRAFFICKING, HUMAN**
31 **TRAFFICKING, FINANCIAL CRIMES, CYBERCRIME, MALVERSATION,**

1 **PILFERAGE, GRAFT AND CORRUPT PRACTICES, AND SECURITY**
2 **VIOLATIONS.**

3 **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR**
4 **FOR ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND**
5 **CHIEF OF STAFF ALL, WITH THE RANK OF POLICE COLONEL.**

6 **(16) WOMEN AND CHILDREN PROTECTION GROUP. – HEADED**
7 **BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,**
8 **THE GROUP SHALL BE RESPONSIBLE FOR THE IMPLEMENTATION OF**
9 **PERTINENT LAWS ON VIOLATIONS AGAINST WOMEN AND**
10 **CHILDREN, AND TRAFFICKING IN PERSONS.**

11 **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR**
12 **FOR ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND**
13 **CHIEF OF STAFF ALL WITH THE RANK OF POLICE COLONEL.”**

14 Sec. 10. Section 36 of Republic Act No. 6975 as amended by Section 36 of
15 Republic Act No. 8551 is further amended to read as follows:

16 “SEC. 36. Status of Members of the Philippine National Police. – The
17 uniformed members of the PNP **INCLUDING POLICE CADETS** shall be
18 considered employees of the National Government and shall draw their salaries
19 therefrom. [~~They shall have the same salary grade level as that of public school~~
20 ~~teachers:] **THEY SHALL HAVE SALARY GRADE LEVELS PROVIDED**~~
21 **UNDER EXECUTIVE ORDER NO. 107 SERIES OF 1999: PROVIDED,**
22 **THAT POLICE CADETS SHALL HAVE SALARY GRADE LEVEL AT LEAST**
23 **EQUIVALENT TO THAT OF POLICE EXECUTIVE MASTER SERGEANT.**
24 Provided, That PNP members assigned in Metropolitan Manila, chartered cities
25 and first class municipalities may be paid financial incentive by the local
26 government unit concerned subject to the availability of funds.”

27 Sec. 11. Section 32 of Republic Act No. 8551 is hereby amended to read as
28 follows:

29 “SEC. 32. Promotion by Virtue of Position. - Any PNP personnel
30 **APPOINTED OR** designated to any key position whose rank is lower than that
31 which is required for such position shall, [~~after six (6) months of occupying the~~
32 ~~same] **UPON RECOMMENDATION BY THE COMMISSION,** be entitled to a~~

1 rank adjustment corresponding to the position: [~~Provided, That the personnel~~
2 ~~shall not be reassigned to a position calling for a higher rank until after two (2)~~
3 ~~years from the date of such rank adjustment~~]: Provided, [further,] That any
4 personnel **APPOINTED OR** designated to the position who does not possess
5 the established minimum qualifications therefor shall occupy the same
6 temporarily for not more than six (6) months without reappointment or
7 extension.”

8 Sec. 12. *Appropriations.* - The amount necessary to cover the initial
9 implementation of this Act shall be charged against the current year’s appropriations
10 of the Philippine National Police. Thereafter, the amount necessary for its continued
11 implementation shall be included in the annual General Appropriations Act of the PNP.

12 Sec. 13. *Implementing Rules and Regulations.* – The Department of Interior
13 and Local Government (DILG), the National Police Commission (NAPOLCOM) and the
14 PNP shall, within ninety (90) days from the effectivity of this Act, promulgate the rules
15 and regulations to effectively implement the provisions of this Act.

16 Sec. 14. *Separability Clause.* If any part or provision of this Act is held
17 unconstitutional or invalid, other parts or provisions hereof which are not affected
18 shall continue to remain in full force and effect.

19 Sec. 15. *Repealing Clause.* - All other provisions of Republic Act No. 6975, as
20 amended by Republic Act No. 8551, otherwise known as the ‘Philippine National Police
21 Reform and Reorganization Act of 1998’, that have reference to the foregoing police
22 offices and support units, the heads thereof and their corresponding ranks, and all
23 other laws, executive orders, rules and regulations, inconsistent with the provisions
24 of this Act shall be deemed modified or repealed accordingly.

25 Sec. 16. *Effectivity.* - This Act shall take effect fifteen (15) days after its
26 publication in a newspaper of general circulation.

Adopted,