

NINETEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



'22 NOV -3 P5:45

SENATE
S. No. 1460

RECEIVED BY:

Introduced by SENATOR RAMON BONG REVILLA, JR.

AN ACT
MANDATING THE COMPLIANCE OF GOVERNMENT AGENCIES AND ITS INSTRUMENTALITIES AND GOVERNMENT-OWNED AND/OR CONTROLLED CORPORATIONS TO OCCUPATIONAL SAFETY AND HEALTH STANDARDS, PROMOTING AND PRESERVING THE WELFARE OF GOVERNMENT EMPLOYEES, AND FOR OTHER PURPOSES

EXPLANATORY NOTE

Republic Act No. 11058, otherwise known as "*An Act Strengthening Compliance with Occupational Safety and Health Standards and Providing Penalties for Violations Thereof,*" was enacted in July 2017 to ensure the maximum safety and health of our workforce. The fact that accidents happen in the workplace makes this law invaluable.

This proposal is an attempt to afford government employees the same protection we provide for our laborers. Since RA 11058 is for private workers, employees in the public sector are exempted from the protection that is provided by said Act.

This bill tasks the Civil Service Commission (CSC) to institutionalize occupational safety and health standards to protect public sector workers, who are in the front-line in the delivery of social services to the people, hence, their safety and health should also be ensured.

Recognizing the contribution of government employees in nation-building, passage of this bill is earnestly sought.


RAMON BONG REVILLA, JR.

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CORPORATIONS TO OCCUPATIONAL SAFETY AND HEALTH STANDARDS,
PROMOTING AND PRESERVING THE WELFARE OF GOVERNMENT
EMPLOYEES, AND FOR OTHER PURPOSES**

Be it enacted by the Senate and House of Representatives of the Congress assembled:

1 Section 1. *Short Title.* - This Act shall be known as the "Occupational Safety for
2 Government Employees Act of 2022".

3 Sec. 2. *Declaration of Policy.* - It is the policy of the State to protect and
4 promote the rights of workers, their welfare, living and working conditions, and terms
5 of employment. Towards this end, the State shall ensure the compliance of
6 government agencies and its instrumentalities to occupational safety and health
7 standards to ensure the promotion of government employees' welfare.

8 The State shall ensure a safe and healthful workplace for all working people by
9 affording the full protection against all hazards in their work environment. It shall
10 ensure that provisions of all domestic laws and internationally-recognized standards
11 on occupational safety and health are being fully enforced and complied with by the
12 employers, and it shall provide penalties for any violations thereof.

13 The State shall protect every worker against injury, sickness or death through
14 safe and healthful working conditions, thereby assuring the conservation of valuable
15 manpower resources and the preservation of loss or damage to lives and properties
16 consistent with national development goals, and with the State's commitment to the
17 total development of every government employee as a complete human being.

1 The State, in protecting the safety and health of the workers, shall promote
2 strict but dynamic, inclusive, and gender-sensitive measures in the formulation and
3 implementation of policies and programs related to occupational safety and health.

4 Sec. 3. *Coverage.* – This Act shall apply to all government agencies and its
5 instrumentalities, and government-owned and/or controlled corporations (GOCCs).

6 The Chairperson of the Civil Service Commission (CSC) shall issue the
7 appropriate standards of occupational safety and health based on the number of
8 employees, nature of operations, and the risks or hazards involved.

9 Sec. 4. *Compliance to Occupational Safety and Health Standards.* – All
10 government agencies and its instrumentalities and government-owned and/or -
11 controlled corporations are mandated to strictly comply with occupational safety and
12 health standards as formulated by the CSC.

13 Sec. 5. *Prohibited Acts.* –

14 1. Any person, legal or juridical, who shall wilfully refuse to comply with the
15 standards set by the Civil Service Commission shall be liable to a minimum
16 fine of P100,000.

17 2. Misrepresentation in relation to adherence to occupational safety and health
18 standards shall be liable to a minimum fine of P100,000.

19 For this purpose, the CSC, in consultation with stakeholders, shall issue a list of
20 offenses with corresponding reasonable fines depending on the severity, frequency
21 and damage caused, without prejudice to the filing of a criminal or civil case in the
22 regular courts, as the case may be.

23 The fines collected shall accrue to the funds of the CSC to be used for the
24 operation of occupational safety and health initiatives, including occupational safety
25 and health training and education, and other occupational safety and health programs.

26 Sec. 6. *Implementing Rules and Regulations (IRR).* – The Civil Service
27 Commission, in close coordination with stakeholders, shall formulate the necessary
28 rules and regulations for the effective implementation and compliance to the policies
29 as declared in this Act within ninety (90) days from its effectivity.

30 Sec. 7. *Separability Clause.* - If any provision or part hereof is held invalid or
31 unconstitutional, the remainder of the law or the provision not otherwise affected shall
32 remain in full force and effect.

1 Sec. 8. *Repealing Clause.* - Any law, presidential decree or issuance, executive
2 order, letter of instruction, administrative order, rule or regulation contrary to, or
3 inconsistent with the provisions of this Act is hereby repealed, modified or amended
4 accordingly.

5 Sec. 9. *Effectivity Clause.* - This Act shall take effect fifteen (15) days after its
6 complete publication in the *Official Gazette* or at least two (2) newspapers of general
7 circulation in the Philippines.

Approved,