

**NINETEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)**



22 JUL 12 AIO :56

**SENATE
S.B. No. 339**

RECEIVED BY: _____

Introduced by Senator Maria Lourdes Nancy S. Binay

AN ACT INCREASING THE MONTHLY MINIMUM WAGE OF PUBLIC SCHOOL TEACHERS TO TWENTY-EIGHT THOUSAND PESOS (P28,000.00) AND NON-TEACHING PERSONNEL TO SIXTEEN THOUSAND PESOS (P16,000.00)

EXPLANATORY NOTE

Section 9, Article II of the Constitution provides that the State shall promote a just and dynamic social order that will ensure the prosperity and independence of the nation and free the people from poverty through policies that provide adequate social services, promote full employment, a rising standard of living, and an improved quality of life for all.

Republic Act No. 4670 or the Magna Carta for Public School Teachers was approved to promote and improve the social and economic status of public school teachers, their living and working conditions, their terms of employment and career prospects in order that they may compare favorably with existing opportunities in other walks of life, attract and retain in the teaching profession more people with the proper qualifications, it being recognized that advance in the economic growth of the nation as a productive investment of vital importance.

As of January 1, 2022, the entry-level position of a licensed teacher on a salary grade (SG) 11 amounts to P25,439 pursuant to Republic Act No. 11466 or the Salary Standardization Law of 2019 (SSL). Meanwhile in the same SSL, the non-teaching personnel who provide support to teachers earn only 12,517 per month.

Public school teachers play a significant role in educating the Filipino youth who in turn become the future leaders of this country. They lead an extraordinary part in the lives of the Filipino children, molding them to become responsible and respectful citizens in the future. Thus, it is imperative that major efforts be undertaken to give our teachers their just and rightful compensation.

The proposed bill seeks to raise the salary of our public school teachers and non-teaching personnel.

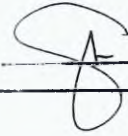
In view of the foregoing, the passage of this bill is earnestly sought.

A handwritten signature in black ink, appearing to read 'N. Binay', written in a cursive style.

MARIA LOURDES NANCY S. BINAY

'22 JUL 12 AIO :56

SENATE
S.B. No. 339

RECEIVED BY: 

Introduced by Senator Maria Lourdes Nancy S. Binay

**1 AN ACT INCREASING THE MONTHLY MINIMUM WAGE OF PUBLIC
2 SCHOOL TEACHERS TO TWENTY-EIGHT THOUSAND PESOS
3 (P28,000.00) AND NON-TEACHING PERSONNEL TO SIXTEEN
4 THOUSAND PESOS (P16,000.00)**

5
6 *Be it enacted by the Senate and House of Representatives of the Philippines in*
7 *Congress assembled:*

8
9 SECTION 1. *Declaration of Policy.* - It is hereby declared the policy of the State
10 to ensure that education is given highest priority in governance, and that teaching will
11 attract and retain its rightful share of the best available talents by means of adequate
12 remuneration and other means of job satisfaction. In the formulation of decisions with
13 regard to educational reforms, the State shall likewise hold paramount the protection
14 and promotion of the right of the citizens to quality education at all levels and the
15 rights of education workers to humane conditions of work and a living wage.

16
17 SEC. 2. *Coverage.* - This Act shall cover all teaching and non-teaching personnel
18 in all public schools in the elementary and secondary levels, whether nationally or
19 locally funded, including those in technical and vocational schools and state
20 universities and colleges.

21
22 SEC. 3. *Increasing the Minimum Salaries of Public School Teachers.* - The
23 present minimum salaries of public school teachers in the elementary and secondary
24 schools shall be upgraded from P25,439 to P28,000 a month. The salaries of those
25 occupying higher positions shall be adjusted accordingly.

26
27 SEC. 4. *Increasing the Minimum Salaries of Non-Teaching Personnel.* - The
28 present minimum salaries of non-teaching personnel in the elementary and secondary
29 schools shall be upgraded from P12,517 to P16,000 a month. The salaries of those
30 occupying higher positions shall be adjusted accordingly.

31
32 SEC. 5. *Priority in Budget Allocation.* - The Government shall appropriate such
33 amount as may be necessary to carry out the objectives of this Act. Provided, that the
34 salary increase of teaching and non-teaching personnel in public schools shall take
35 priority over non-educational and non-agricultural budgetary allocations.

1 SEC. 6. *Rules and Regulations.* - The Department of Education and the
2 Department of Budget and Management shall promulgate the necessary rules and
3 regulations for the effective implementation of this Act.
4

5 SEC. 7. *Appropriations.* - The initial funding required for the implementation of
6 this Act shall be sourced from the savings of the Executive Branch of the government
7 and other possible sources that may be determined by the Office of the President, and
8 subsequent funds needed shall be included in the General Appropriations Act for the
9 year following the implementation of this Act.
10

11 SEC. 8. *Separability Clause.* - Should any provision herein be declared invalid
12 or unconstitutional, the same shall not affect the validity of the other provisions of this
13 Act.
14

15 SEC. 9. *Repealing Clause.* - All laws, decrees, orders, rules and regulations or
16 other issuances or parts thereof inconsistent with the provisions of this Act are hereby
17 repealed.
18

19 SEC. 10. *Effectivity Clause.* - This Act shall take effect fifteen (15) days after its
20 publication in the Official Gazette or in at least two (2) newspapers of general
21 circulation.

Approved,