

NINETEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



SENATE

S. No. 58

Introduced by Senator FRANCIS G. ESCUDERO

AN ACT
LOWERING THE COMPULSORY RETIREMENT AGE OF EMPLOYEES OF THE
DEPARTMENT OF EDUCATION FROM 65 YEARS OLD TO 60 YEARS OLD

EXPLANATORY NOTE

This bill seeks to lower the compulsory retirement age of personnel of the Department of Education (DepEd), including public school teachers, from 65 years old to 60 years old.

The present system at the DepEd needs skills updating and professional advancement of their personnel in order that services rendered at the department will be restructured and modernized yet perpetual. This measure shall also open the doors of opportunities to young teachers and non-teaching aspirants for the jobs at the Education Department.

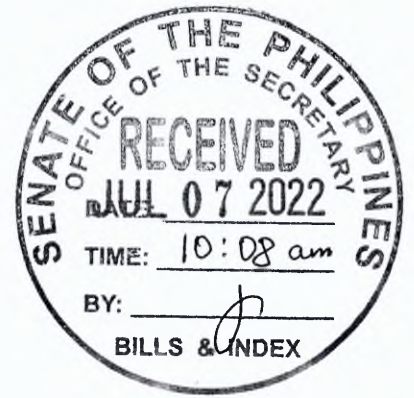
If enacted into law, this proposed legislation will benefit hundreds and thousands of retirable DepEd personnel, both teaching and non-teaching, who would want to spend the prime of their lives doing other occupations other than their usual functions in the government.

In view thereof, approval of this bill is earnestly sought.

A handwritten signature in black ink, appearing to be "Francis G. Escudero".

FRANCIS G. ESCUDERO *FP*

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Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 Section 1. *Short Title.* – This Act shall be known as the "New DepEd
2 *Retirement Age Act*".
3

4 Sec. 2. *Compulsory Retirement Age.* – The compulsory retirement age for all
5 Department of Education teachers and non-teaching school personnel shall be upon
6 the attainment of the age of sixty (60). If an employee has less than 15 years of
7 service, he may be allowed to continue in the service until he reaches the age of
8 sixty-five (65) in accordance with existing civil service and Government Service
9 Insurance Service rules and regulations;
10

11 Sec. 3. *Repealing Clause.* – All laws, executive orders, rules and regulations,
12 and other issuances or parts thereof, which are contrary or inconsistent with this Act
13 are hereby repealed or modified accordingly;
14

15 Sec. 4. *Effectivity.* – This Act shall take effect fifteen (15) days after its
16 publication in the Official Gazette or in at least two (2) newspapers of general
17 circulation.
18

19 *Approved,*