



**HOUSE OF REPRESENTATIVES**

**H. No. 6100**

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BY REPRESENTATIVES NOGRALES, MANALO, ABAYON, MENDOZA (R.),  
COSALAN, TAMBUNTING, RIVERA, ANGPING, VIOLAGO, LANETE,  
GUANLAO, TAN (A.), SEÑERES, DE JESUS AND KATOH, PER  
COMMITTEE REPORT NO. 863

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**AN ACT PROMOTING THE CREATION OF GREEN JOBS, GRANTING  
INCENTIVES AND APPROPRIATING FUNDS THEREFOR**

*Be it enacted by the Senate and House of Representatives of the Philippines  
Congress assembled:*

1           SECTION 1. *Short Title.* – This Act shall be known as the “Philippine  
2 Green Jobs Act”.

3           SEC. 2. *Declaration of Policy.* – It is the declared policy of the State  
4 to:

5           (a) Affirm labor as a primary social economic force in promoting  
6 sustainable development;

7           (b) Afford full protection to labor, local and overseas, organized and  
8 unorganized, and promote full and productive employment and equality of  
9 employment opportunities for all; and

10           (c) Promote the rights of the people to a balanced and healthful  
11 ecology in accord with the rhythm and harmony of nature.

1           The State shall identify needed skills, develop training programs, and  
2 train and certify workers for jobs in a range of industries that produce goods  
3 and render services for the benefit of the environment, conserve natural  
4 resources for the future generation, and ensure the sustainable development of  
5 the country and its transition into a green economy. The State shall provide  
6 incentives to recognize the participation of individuals and business enterprises  
7 in jobs creation.

8           SEC. 3. *Coverage.* – This Act shall apply to all business enterprises  
9 unless otherwise provided herein.

10          SEC. 4. *Definition of Terms.* – As used in this Act:

11          (a) *Business enterprises* refer to establishments engaged in the  
12 production, manufacturing, processing, repacking, assembly, or sale of goods,  
13 and/or services including service-oriented enterprises. It shall include  
14 self-employed or own-account workers;

15          (b) *Climate change* refers to a change in climate that can be identified  
16 by changes in the mean or variability of its properties and that persists for an  
17 extended period typically decades or longer, whether due to natural variability  
18 or as a result of human activity;

19          (c) *Green jobs* refer to employment in sectors or industries that  
20 contribute to preserving or restoring the quality of the environment, be it in  
21 agriculture, industry or services sector. Specifically, but not exclusively, these  
22 include jobs that help to protect ecosystems and biodiversity, reduce energy,  
23 materials and water consumption through high efficiency strategies,  
24 decarbonize the economy, and minimize or altogether avoid generation of all  
25 forms of waste and pollution.

26          *Green jobs* refer to decent jobs that are productive, respect the rights of  
27 workers, deliver fair income, provide security in the workplace and social  
28 protection for families, and promote social dialogue;

1           (d) *Green economy* refers to one which is low-carbon,  
2 resource-efficient, and results in the generation of green jobs and in improved  
3 human well-being and social equity, while significantly reducing  
4 environmental risks and ecological scarcities;

5           (e) *Green goods and services* refer to goods and services that benefit  
6 the environment or conserve natural resources, and may include research and  
7 development, installation and maintenance services;

8           (f) *Green technologies* refer to the development and application of  
9 products, equipment, and systems used to conserve the environment and  
10 natural resources; and

11           (g) *Sustainable development* refers to development that meets the  
12 needs of the present generation without compromising the ability of future  
13 generations to meet their own needs.

14           SEC. 5. *Incentives.* -- An incentive scheme is hereby created for the  
15 purpose of encouraging individuals to engage in green jobs and business  
16 enterprises to operate and sustain green jobs in accordance with the National  
17 Green Jobs Human Resource Development Plan to be formulated by the  
18 Department of Labor and Employment (DOLE) as provided under  
19 Section 6(a) hereof.

20           Notwithstanding any law to the contrary, the Department of Finance  
21 (DOF) shall exclusively determine the fiscal incentives that can be made  
22 available for activities such as skills training and research and development  
23 (R&D) in pursuit of supporting a green economy, the development and use of  
24 green technologies and practices, and the production of green goods and  
25 provision of green services, which may include additional deduction for labor  
26 expense and duty-free importation of capital equipment.

27           The DOF, in coordination with the DOLE and other relevant agencies,  
28 shall prepare the necessary rules and regulations and operational standards for

1 the availment of the abovementioned incentives and ensure its effective  
2 implementation.

3 *SEC. 6. Role of Agencies. –*

4 (a) The DOLE shall, in coordination with other government agencies,  
5 formulate a national green jobs human resource plan for the development,  
6 enhancement and utilization of the labor force, both in the private and public  
7 sectors. The plan shall have the primary objective of enabling and sustaining  
8 the transition into a green economy and the generation of green jobs towards  
9 more employment and equal opportunities and the promotion of social justice  
10 and workers' welfare. It shall include programs, projects, and activities  
11 pertaining to basic, higher and technical/vocational education and training,  
12 database that identifies and links green job opportunities with private and  
13 public entities, and information on knowledge and skill requirements of a green  
14 economy.

15 The DOLE, in coordination with the Philippine Statistics Authority  
16 (PSA), shall also maintain a database of green careers, professions and skills.  
17 It shall facilitate skills training assessment and certification, career advocacy,  
18 provide productivity and livelihood training, and extend technical assistance to  
19 enterprises to ensure labor law compliance.

20 (b) The DOF shall administer the grant of incentives as provided under  
21 Section 5 hereof to qualified individuals and business enterprises engaged in  
22 registered strategic activities, and shall maintain a database on the same.

23 (c) The Department of Environment and Natural Resources (DENR)  
24 shall establish and maintain a climate change information management system  
25 and network as reference in the formulation of strategies and approaches to  
26 develop potential green jobs.

1 (d) The Department of Education (DepED) shall implement faculty,  
2 facility and curriculum development for primary and secondary education in  
3 support of the knowledge and skills requirement of a green economy.

4 (e) The Commission on Higher Education (CHED) shall develop and  
5 implement curriculum and related standards and instructional materials in  
6 support of the green economy.

7 (f) The Technical Education and Skills Development Authority  
8 (TESDA) shall formulate the necessary training regulations for the  
9 implementation of skills training, program registration and assessment and  
10 certification in support of the requirements for skilled manpower of the green  
11 economy.

12 (g) The National Economic and Development Authority (NEDA) shall  
13 ensure the mainstreaming of the green jobs paradigm in development plans.

14 (h) The Department of Trade and Industry (DTI) shall develop a  
15 special business facilitation program for individuals and business enterprises  
16 that create green jobs.

17 (i) The Professional Regulation Commission (PRC) shall encourage  
18 the development of qualifications framework that can facilitate the recognition  
19 of knowledge, skills, and competencies of professionals working in the green  
20 economy.

21 (j) Any provision in their respective charters to the contrary  
22 notwithstanding, government financial institutions (GFIs) shall, in consultation  
23 with the Bangko Sentral ng Pilipinas (BSP), provide preferential financial  
24 packages to individuals and business enterprises that create green jobs.

25 (k) The Climate Change Commission (CCC), in consultation with  
26 concerned agencies such as the DENR, the DTI, the DOLE, the Department of  
27 Agriculture (DA), the Department of Energy (DOE), the Department of the  
28 Interior and Local Government (DILG), and the Department of Science and

1 Technology (DOST), shall develop and administer appropriate standards for  
2 the assessment and certification of green goods and services, and green  
3 technologies and practices for the purpose of regulating the availment of  
4 incentives and ensuring green jobs content.

5 SEC. 7. *Role of the Secretary of Labor and Employment.* – The  
6 Secretary of Labor and Employment shall be included as an additional member  
7 of the CCC constituted under Section 5 of Republic Act No. 9729, as  
8 amended, or the “Climate Change Act of 2009”.

9 SEC. 8. *Appropriations.* – The amount necessary to carry out the  
10 implementation of this Act shall be included in the annual General  
11 Appropriations Act.

12 SEC. 9. *Implementing Rules and Regulations.* – Within one hundred  
13 eighty (180) days from the effectivity of this Act, the Secretary of Labor and  
14 Employment, in coordination with concerned agencies as may be deemed  
15 necessary, shall formulate the necessary rules and regulations to implement the  
16 provisions of this Act.

17 SEC. 10. *Separability Clause.* – Should any provision of this Act be  
18 declared unconstitutional, the remainder thereof not otherwise affected shall  
19 remain in full force and effect.

20 SEC. 11. *Repealing Clause.* – Section 5 of Republic Act No. 9729, as  
21 amended, is deemed amended or modified by Section 7 of this Act. All other  
22 existing laws, presidential decrees, executive orders, proclamations or  
23 administrative regulations that are inconsistent with the provisions of this Act  
24 are hereby repealed, amended, or modified accordingly.

25 SEC. 12. *Effectivity.* – This Act shall take effect fifteen (15) days after  
26 its publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,