



HOUSE OF REPRESENTATIVES

H. No. 6511

BY REPRESENTATIVE GUNIGUNDO, VILLAROSA, GONZALES (N.) AND DE
GUZMAN, PER COMMITTEE REPORT NO. 2159

AN ACT AMENDING PRESIDENTIAL DECREE NO. 442, AS
AMENDED, OTHERWISE KNOWN AS THE LABOR CODE OF
THE PHILIPPINES BY ADDING A NEW ARTICLE 287-A
REDUCING THE RETIREMENT AGE OF RACE HORSE JOCKEYS
FROM SIXTY (60) TO FIFTY-FIVE (55)

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

1 SECTION 1. *Short Title.* – This Act shall be known as “The Race
2 Horse Jockeys Retirement Act of 2010”.

3 SEC. 2. *Retirement.* – The Labor Code is hereby amended by adding a
4 new Article 287-A to read as follows:

5 “ART. 287-A. *RETIREMENT AGE FOR RACE HORSE*
6 *JOCKEYS.* – A PROFESSIONAL RACE HORSE JOCKEY, WHO IS
7 DULY LICENSED BY THE PHILIPPINE RACING COMMISSION
8 (PHILRACOM), SHALL BE COMPULSORILY RETIRED UPON
9 REACHING THE AGE OF FIFTY-FIVE (55) YEARS, AND SHALL BE
10 ENTITLED TO ALL RETIREMENT BENEFITS PROVIDED FOR
11 UNDER ARTICLE 287 OF THIS CODE.

1 **“NOTHING IN THIS ARTICLE SHALL DEPRIVE ANY RACE**
2 **HORSE JOCKEY OF THE BENEFITS HE IS ENTITLED TO UNDER**
3 **EXISTING LAWS, COMPANY POLICIES OR PRACTICES.”**

4 **SEC. 3. *Implementing Rules and Regulations.*** – The Department of
5 Labor and Employment (DOLE), the Social Security System (SSS), the
6 Philippine Racing Commission (PHILRACOM) and the New Philippine
7 Jockeys Association (NPJA) Inc. shall promulgate the necessary rules and
8 regulations for the effective implementation of this Act within thirty (30) days
9 from its effectivity.

10 **SEC. 4. *Separability Clause.*** – If, for any reason, any section or
11 provision of this Act is held unconstitutional or invalid, the other sections or
12 provisions hereof shall not be affected thereby.

13 **SEC. 5. *Repealing Clause.*** – All laws, decrees, executive orders,
14 proclamations, rules and regulations, and other issuances or parts thereof
15 inconsistent with the provisions of this Act are hereby repealed or modified
16 accordingly.

17 **SEC. 6. *Effectivity Clause.*** – This Act shall take effect fifteen (15)
18 days after its complete publication in the *Official Gazette* or in a newspaper of
19 general circulation.

 Approved,

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