

SEVENTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
Second Regular Session)

SENATE
P.S.R. NO. 618

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Introduced by Senator **Ana Theresia "Risa" Hontiveros - Baraquel**

RECEIVED BY: _____

RESOLUTION URGING THE SENATE COMMITTEE ON EDUCATION, ARTS, AND CULTURE TO CONDUCT AN INQUIRY, IN AID OF LEGISLATION, ON THE DELAYED DISTRIBUTION OF DEPED'S PERFORMANCE BASED BONUS WITH THE END GOAL OF FINDING SOLUTIONS TO THIS SITUATION AND IDENTIFYING SAFEGUARDS IN ORDER TO PREVENT DELAYS IN PBB DELIVERY IN THE FUTURE.

WHEREAS, Section 1, Article 14 of the 1987 Constitution mandates that the State "shall protect and promote the right of all citizens to quality education at all levels and shall take appropriate steps to make such education accessible to all";

WHEREAS, Section 5 (4) of the same Constitutional provision, provides that it is the duty of the State to "enhance the right of teachers to professional advancement. Non-teaching academic and non-academic personnel shall enjoy the protection of the State";

WHEREAS, Section 5 (5) of the same Constitutional provision, in addition provides that "the State shall assign the highest budgetary priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment";

WHEREAS, Executive Order No. 80 signed by former Pres. Aquino formally adopted the Performance Based Bonus (PBB) as a top-up bonus to be given to personnel of bureaus or delivery units in accordance to their Department's overall targets and commitments;

WHEREAS, the PBB acts an incentive in addition to the across-the-board bonus of the Productivity Enhancement Incentive and is aimed to motivate higher performance and greater accountability and to ensure the achievement of education targets and commitments, thus providing their best public service;

WHEREAS, DEPED Memorandum No. 9, s. 2013 issued last January 2013 created a Task Force to formulate and finalize the guidelines of the PBB for the said department;

WHEREAS, DEPED Department Order No. 12, s 2013 issued last February 2013 enclosed the recommended implementation guidelines created the agency's Task Force and took effect once the Department was identified eligible for the PBB;

WHEREAS, it was reported that the PBB for SY 2016-2017 that should have been already released was still not received by public school teachers, despite repeated commitments by Budget Secretary Benjamin Diokno relative to the same¹;

WHEREAS, as the State increase the salaries of our uniformed personnel, let us not forget our equally important heroes, our teachers, who are tasked with the vital duty of educating the Filipino youth and building a vibrant nation;

BE IT RESOLVED, AS IT IS RESOLVED, by the Senate of the Philippines, to direct the Senate Committee on Education, Arts, and Culture to conduct an inquiry, in aid of legislation, on the

¹ <http://www.gmanetwork.com/news/money/personalfinance/625171/state-workers-performance-based-bonus->

delayed distribution of DEPED'S Performance Based Bonus with the end goals of finding solutions to this situation and identifying safeguards in order to prevent delays in PBB delivery in the future.

Adopted,


ANA THERESIA HONTIVEROS-BARAQUEL