

Subject to style



Senate
Office of the Secretary

SEVENTEENTH CONGRESS OF THE }
REPUBLIC OF THE PHILIPPINES }
Second Regular Session }

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SENATE
P.S. Res. No. 575

RECORDED BY: *[Signature]*

FRANKLIN DRILON

INTRODUCED BY SENATOR VICENTE C. SOTTO III

**RESOLUTION
ADJUSTING THE BASE PAY OF CIVILIAN PERSONNEL WHICH SHALL BE
AFFECTED BY THE DISTURBANCE OF WAGE STRUCTURE BY REASON OF
SENATE JOINT RESOLUTION NO. 11, SERIES OF 2017**

WHEREAS, by virtue of Joint Resolution No. 4, series of 2009, the Congress has considered the adoption of Senate Joint Resolution No. 11, series of 2017 to adjust the compensation package of military and uniformed personnel;

WHEREAS, the grant of benefits to military and uniformed personnel by reason of the adoption of SJR No. 11 may undermine the compensation standardization and equal protection of the law clauses in the Consitution, cause disturbance of wage structure and dampen the spirit of government civilian personnel;

WHEREAS, the increase in the base pay of civilian personnel is a means of recognizing the differences in the nature of the position and scope of their duties;

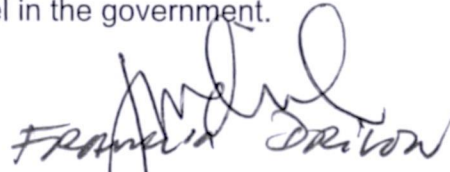
WHEREAS, to ensure that the Compensation and Position Classification System and Base Pay Schedule would continuously and consistently encourage all government personnel to provide better service to the public, a reform in the present compensation systems must be done;

NOW, THEREFORE, BE IT RESOLVED, as it is hereby resolved by the Senate of the Philippines, that the base pay of civilian personnel who may be affected by the disturbance of wage structure by reason of Senate Joint Resolution no. 11, series of 2017 shall be adjusted in order to prevent salary inequities.

RESOLVED FURTHER, that the new base pay rate for the affected civilian *distro-tion and inequities*
Resolved further, to authorize the DBM to recompute and readjust the military personnel and submit the same to Congress.

personnel shall take effect six (6) months after the implementation of the increase in the base pay of military and uniformed personnel in the government.

Adopted,



Francisco Orizon



VICENTE C. SOTTO III