

REPUBLIC OF THE PHILIPPINES)
FIFTEENTH CONGRESS)
Third Regular Session

Senate
Office of the Secretary
12 JUN 25 2016

SENATE
PSR NO. 806

12 JUN 25 2016

Introduced by Senator Edgardo J. Angara

**A RESOLUTION DIRECTING THE SENATE'S COMMITTEE ON
LABOR, EMPLOYMENT AND HUMAN RESOURCES DEVELOPMENT
TO INQUIRE AND INVESTIGATE IN AID OF LEGISLATION THE
EXPLOITATIVE HOSPITAL PRACTICES AGAINST NURSES**

WHEREAS, Section 3, Article XIII of the 1987 Constitution of the Republic of the Philippines declares that "The State shall afford full protection to labor, labor and overseas, organized and unorganized, and promote full employment and equality of employment opportunities of all." It further provides that "The State shall regulate the relations between workers and employers, recognizing the right of labor to its just share in the fruits of production and the right of enterprises to reasonable returns on investments, and to expansion and growth."

WHEREAS, the Secretary of Health issued Department Of Health Memorandum 2011-0262 requiring all training programs to be approved by the DOH and the PRC Board of Nursing and Memorandum 2011-0238 providing for the termination of all nurse volunteer and training programs.

WHEREAS, Section 32 of Republic Act 9173 "The Philippine Nursing Act of 2002" provides that the minimum base pay of nurses working in the public health institutions shall not be lower than salary grade 15 under the Compensation and Classification Act of 1989

WHEREAS, there have been rampant reports and complaints that hospitals still accept nurse volunteers, offer training programs which have not been approved by the DOH and the PRC Board of Nursing and give compensation lower than that required by law

WHEREAS, in response to these reports and complaints, the Department of Health through the Health Human Resource Development Bureau together with the representatives of the Philippine Nurses Association and the Alliance of Young Nurse Leaders and Advocates International, Inc. visited DOH hospitals to look into existing volunteerism programs and discovered that paid training programs by nurses have been used to augment the workforce of the hospitals.

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED THAT THE SENATE COMMITTEE ON LABOR, EMPLOYMENT AND HUMAN RESOURCES DEVELOPMENT BE DIRECTED TO INQUIRE AND INVESTIGATE IN AID OF LEGISLATION THE EXPLOITATIVE HOSPITAL PRACTICES AGAINST NURSES

Approved.


EDGARDO J. ANGARA