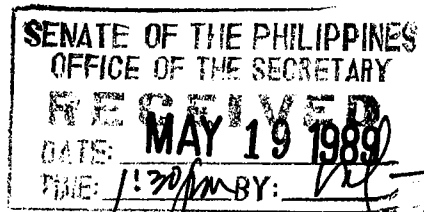


Congress of the Philippines)
Second Regular Session)



SENATE
S.B. NO. 1128

Introduced by Senator Rasul

EXPLANATORY NOTE

All too often, vacancies in the civil service are filled by persons who, as things turn out later, would be of better service fulfilling other tasks in the bureaucracy. However, movement within the civil service is stymied by lack of knowledge of available positions, and failure to properly evaluate job aptitude and qualification. Moreover, those wishing to contribute to public service cynically believe that entry into the civil service has less to do with merit and more with patronage.

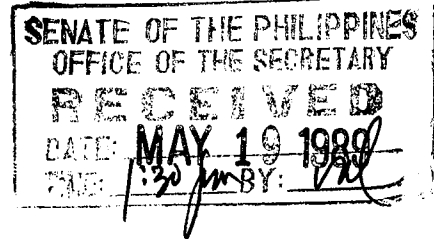
This bill seeks to correct these problems by making transparent the process of filling up vacancies within government. It provides administrative penalties for violation by government personnel or administrative officers and certain other public officers.

In view of the potential of this bill in improving the allocation of civil service personnel, its passage is earnestly sought.



Santanina T. Rasul
SANTANINA T. RASUL
Senator

Congress of the Philippines)
Second Regular Session)



S E N A T E
S. B. NO. 1128

Introduced by Senator Rasul

AN ACT
REQUIRING REGULAR PUBLICATION OF EXISTING
VACANCIES IN GOVERNMENT OFFICES, AND FOR
OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Policy. - It shall be the policy of the government to promote efficiency in the allocation of personnel in the civil service as well as transparency in the recruitment and hiring of new personnel.

SECTION 2. Duty of Personnel Officers. - It shall be the duty of all Chief Personnel or Administrative Officers of every department in the government including government-owned or controlled corporations with original charters, to prepare a complete list of all existing vacancies in the agency and transmit, on a monthly basis, a copy of such list to the Civil Service Commission.

SECTION 3. Publication of Vacancies. - The Civil Service Commission shall publish, on a monthly basis, a compilation of the lists submitted pursuant to Section 2 hereof. Copies of such publication shall be sold at cost to the public and distributed free of charge to the various personnel offices of the government.

4

SECTION 4. Penalties. - a) Any personnel officer who fails to comply with the duty imposed under Section 2 hereof shall be suspended for not less than thirty (30) days or fined in an amount equivalent to one month's salary.

b) Any public officer who shall prevent the preparation of the list referred to in Section 2 hereof or cause the non-inclusion of certain vacancies in such list shall be suspended for not less than ninety (90) days or fined in an amount equivalent to three (3) months salary.

SECTION 5. Implementing Rules. - The Civil Service Commission shall promulgate the necessary rules to implement the provisions of this Act.

SECTION 6. Existing Laws. - The provisions of this Act shall be without prejudice to the provisions of existing laws requiring the posting or disclosure of matters of public interest.

SECTION 6. Separability Clause. - If any provision of this Act is declared unconstitutional or inoperative, the other provisions not so declared shall remain in force and effect.

SECTION 7. Effectivity. - This Act shall take effect fifteen (15) days after publication in any newspaper of general circulation.

APPROVED,



/gina