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SENATE OF THE PHILIPPINES  
OFFICE OF THE SECRETARY  
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SEP 07 1989  
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SENATE

COMMITTEE REPORT NO. 749

Submitted by the Committee on Civil Service and Government Reorganization on SEP 07 1989

RE : Senate Bill No. 1128

Recommending its approval with amendments

Sponsor : Senator Rasul

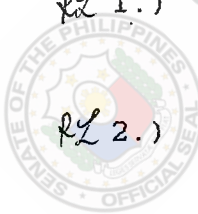
MR. PRESIDENT :

The Committee on Civil Service and Government Reorganization to which was referred Senate Bill No. 1128, introduced by Senator Rasul, entitled :

"AN ACT REQUIRING REGULAR PUBLICATION OF EXISTING VACANCIES IN GOVERNMENT OFFICES, AND FOR OTHER PURPOSES."

has considered the same and has the honor to report it back to the Senate with the recommendation that the bill be approved with the following amendments :

- RL 1.) On line 3 page 1, insert the words "AND EQUAL OPPORTUNITIES" between the words "transparency" and "in";
- RL 2.) On line 9 page 1, delete the word "vacancies" between the words "existing" and "in", instead insert the phrase "VACANT AND UNFILLED POSITIONS";
- RL 3.) On line 10 page 1, delete the words "on a monthly basis" between the two commas, instead, insert the phrase "NOT LATER THAN THE TENTH DAY OF EVERY MONTH";
- RL 4.) On line 10, page 1, insert the phrase "AND THE CORRESPONDING QUALIFICATION STANDARDS" after the word "list";
- RL 5.) On line 17 page 1, insert the phrase "WHERE THEY SHALL BE AVAILABLE FOR INSPECTION BY THE PUBLIC" between the word "government" and the "period";



- RL 6.) On line 19, page 1, insert the phrase "OR DELAYS COMPLIANCE" between the words "comply" and "with";
- RL 7.) On line 20, page 1, delete the phrase "thirty (30)" and insert the phrase "SIXTY (60)";
- RL 8.) On line 1, page 2, insert the words "DELAY OR" between the words "shall" and "prevent";
- RL 9.) On line 2, page 2, insert the words "AND TRANSMITTAL" between the words "preparation" and "of";
- RL 10.) On line 4, page 2, delete the phrase "ninety (90)" and insert the phrase "ONE-HUNDRED TWENTY (120)";
- RL 11.) On line 5, page 2, delete the phrase "three (3)" and insert the phrase "TWO" (2).
- RL

Respectfully submitted :

*Santanina T. Rasul*  
 SANTANINA T. RASUL  
 Chairman

*Vicente T. Paterno*  
 VICENTE T. PATERNO  
 Vice-Chairman

MEMBERS

*Edgardo J. Angara*  
 EDGARDO J. ANGARA

*Ernesto F. Herrera*  
 ERNESTO F. HERRERA

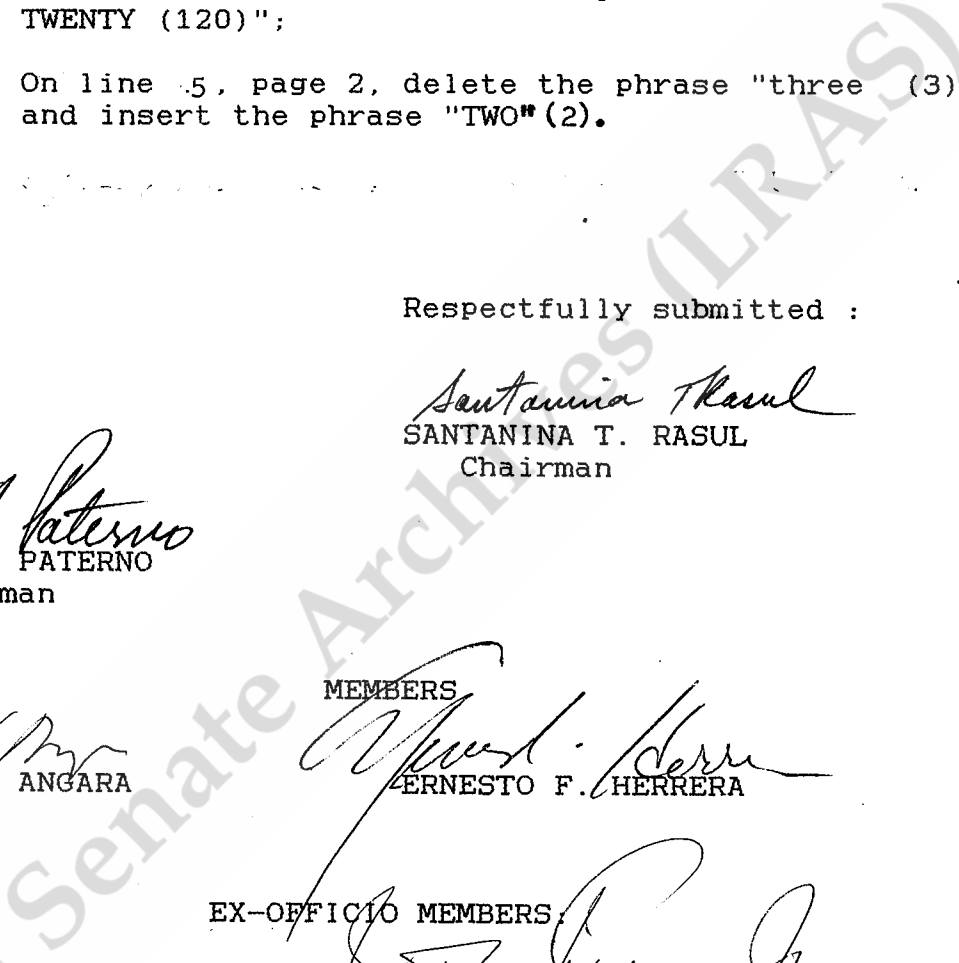
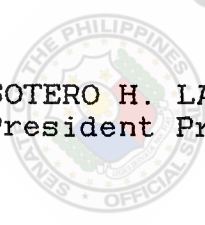
EX-OFFICIO MEMBERS

SOTERO H. LAUREL  
 President Pro-Tempore

*Teofisto Guingona*  
 TEOFISTO GUINGONA  
 Majority Floor leader

JUAN PONCE ENRILE  
 Minority Floor Leader

HON. JOVITO R. SALONGA  
 President of the Senate  
 M a n i l a



S E N A T E  
S.B. NO. 1128

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Introduced by Senator Rasul

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AN ACT  
REQUIRING REGULAR PUBLICATION OF EXISTING VACANCIES  
IN GOVERNMENT OFFICES, AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives  
of the Philippines in Congress assembled

SECTION 1. Policy. - It shall be the policy of the Government to promote efficiency in the allocation of personnel in the civil service, as well as transparency AND EQUAL OPPORTUNITIES in the recruitment and hiring of new personnel.

SECTION 2. Duty of Personnel Officers. - It shall be the duty of all Chief Personnel or Administrative Officers of every department in the government including government-owned or controlled corporations with original charters, to prepare a complete list of all existing [vacancies] VACANT AND UNFILLED POSITIONS in the agency and transmit, [on a monthly basis] NOT LATER THAN THE TENTH DAY OF EVERY MONTH, a copy of such list AND THE CORRESPONDING QUALIFICATION STANDARDS to the Civil Service Commission.

SECTION 3. Publication of Vacancies. - The Civil Service Commission shall publish, on a monthly basis, a compilation of the lists submitted pursuant to Section 2

hereof. Copies of such publication shall be sold at cost to the public and distributed free of charge to the various personnel offices of the government WHERE THEY SHALL BE AVAILABLE FOR INSPECTION BY THE PUBLIC.

SECTION 4. Penalties. - a) Any personnel officer who fails to comply, OR DELAYS COMPLIANCE with the duty imposed under Section 2 hereof shall be suspended for not less than [thirty (30)] SIXTY (60) days or fined in an amount equivalent to one month's salary.

b) Any public officer who shall DELAY OR prevent the preparation OR TRANSMITTAL of the list referred to in Section 2 hereof, or cause the non-inclusion of certain vacancies in such list shall be suspended for not less than [ninety (90)] ONE HUNDRED TWENTY (120) days or fined in an amount equivalent to [three (3)] TWO month's salary.

SECTION 5. Implementing Rules. - The Civil Service Commission shall promulgate the necessary rules to implement the provisions of this Act.

SECTION 6. Existing Laws. - The provisions of this Act shall be without prejudice to the provisions of existing laws requiring the posting or disclosure of matters of public interest.

SECTION 7. Separability Clause. - If any provision of this Act is declared unconstitutional or inoperative, the other provisions not so declared shall remain in force and effect.

SECTION 8. Effectivity. - This Act shall take effect fifteen (15) days after publication in any newspaper of general circulation.

Approved,

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