

CONGRESS OF THE PHILIPPINES }  
First Regular Session

SENATE

S. No. 168

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INTRODUCED BY SENATORS MACEDA, TAMANO, HERRERA,  
LINA, JR., MERCADO, ANGARA AND RASUL

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AN ACT TO ESTABLISH NEW RATES OF BASE PAY  
OF MILITARY AND CIVILIAN PERSONNEL OF  
THE ARMED FORCES OF THE PHILIPPINES,  
APPROPRIATING FUNDS THEREFOR

*Be it enacted by the Senate and House of Representatives  
of the Philippines in Congress assembled:*

1 SECTION 1. *Title.*—This Act shall be known as the  
2 “AFP Base Pay Law of 1987.”

3 SEC. 2. *Coverage.*—This Act shall apply to all military  
4 personnel of the Armed Forces of the Philippines in the  
5 active service as well as any civilian employee covered  
6 under Section 4 hereof. Whenever grades are mentioned  
7 in this Act, the same shall mean also the equivalent  
8 Navy grades.

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1       **SEC. 3. Pay Scale.**—The monthly base pay of the mili-  
 2 tary personnel of the Armed Forces of the Philippines  
 3 in the active service shall be as follows:

4	Grades	Monthly Base Pay
5	General	P12,000.00
6	Lieutenant General	9,000.00
7	Major General	8,000.00
8	Brigadier General	7,500.00
9	Colonel	6,000.00
10	Lieutenant Colonel	5,000.00
11	Major	4,500.00
12	Captain	4,000.00
13	First Lieutenant	3,500.00
14	Second Lieutenant	3,000.00
15	Probationary Second Lieutenant	2,400.00
16	Cadet	2,400.00
17	Master Sergeant/First Sergeant	2,300.00
18	Technical Sergeant	2,000.00
19	Staff Sergeant	1,800.00
20	Sergeant	1,600.00
21	Corporal	1,400.00
22	Private First Class	1,100.00
23	Private	1,000.00
24	Draftee	950.00

1	First Class Trainee	750.00
2	Second Class Trainee	650.00
3	Third Class Trainee	600.00

4 SEC. 4. All civilian employees of the Department of  
 5 National Defense and the Armed Forces of the Philippines  
 6 including casuals, contractuels and temporary workers  
 7 shall have a minimum base pay of one thousand pesos  
 8 a month.

9 SEC. 5. *Funding Sources.*—The base pay adjustments  
 10 authorized by this Act shall be funded from the Compen-  
 11 sation and Organizational Adjustment Fund, the Contin-  
 12 gent Fund, and other savings under Executive Order No.  
 13 87, otherwise known as the General Appropriations Act  
 14 for Fiscal Year 1987, or from any unappropriated funds  
 15 of the National Treasury: *Provided, That* the correspond-  
 16 ing amount for the new salary rates will be included in  
 17 the annual General Appropriations Act for the AFP  
 18 Budget for the succeeding years.

19 SEC. 6. *Effectivity.*—Any law, executive order, or  
 20 presidential decree to the contrary notwithstanding, this  
 21 Act shall take effect on December 1, 1987, after publication  
 22 thereof in at least two newspapers of general circulation.

Approved,