

S E N A T E



COMMITTEE REPORT NO. 53

Submitted by the Committee on National Defense and Security on
October 22, 1987.

Re: Senate Bill No. 168

Recommending its approval ^{with amendments} in consolidation with H.B. No. 1681.

Sponsors: Senators Maceda, Tamano, Herrera, Lina, Jr., Mercado,
Angara and Rasul.

MR PRESIDENT:

The Committee on National Defense & Security to which were referred H. No. 1681 introduced by Congressmen Yap (J.), Andaya, Unico, Gutang, Chaves, Cojuangco, Jr., Lazatin, De la Serna, Santos (L.), Gillego, Mastura, Villareal, Sr., Santos (O.), Sarte, Lopez (J.), Padilla, Claver, Palacol, Joaquin, Lingad, Lumauig, Bengson III, Romualdo, Espinosa (M.), Lopez-Vito, Loreto, Marquez, Jr., Carloto, Guerrero, Isidro, Lacson, Alfelor, Navarro, Sr., Ablan, Jr., Dimaporo, Tinga, Daza, Lagman, Perez, Paras, Dragon, Mathay, Jr., Aquino (H.S.), Fugoso, Tirador, Pineda, Beltran, Jr., Dayanghirang, Cabochan, Amatong, Bautista, Sr., Anni, Rono, Aspiras, Abaya, Del Mar, Puzon, Lopez (A.), Fua, Escudero III, Teves, Romero, Pilapil, Monfort, Payumo, Bandon, Jr., Rivera, Jr., Amante, Tanjuatco, Jr., Singson (L.), Bacaltos, Congresswomen Verano-Yap, Lobregat, Almario, Gordon, Coseteng, Aquino-Oreta, Puyat-Reyes, Plaza (C.), Congressmen Abad, Abines, Congresswoman Acosta, Congressman Adasa, Jr., Congresswoman Agana, Congressmen Aguilar, Albano, Andolana, Aniag, Jr., Angeles (D.), Angeles (R.), Antonino, Apacible, Aquino (A.), Aquino (F.), Aquino (H.Y.), Badelles, Bagatsing, Jr., Congresswoman Bakunawa, Congressmen Bernardez, Cainglet, Calingasan, Camasura, Jr., Cerilles, Chiongbian, Chipeco, Jr., Concepcion, Jr., Cuenco, Dangwa, Dans, Domingo, Jr., Dominguez, Dupaya, Durano III, Dureza, Congresswoman Ecleo, Congressmen Enverga, Espinosa (T.), Estrella, Jr., Estrella III, Estrella (E.),

Garcia (E.), Garcia (P.), Garcia (S.), Garduce, Garin, Congresswoman Gonzalez, Congressmen Guanzon, De Guzman, Jr., Horca, Jr., Imperial, Jabar, Javier (E.), Javier (R.), Joson, Jr., Congresswomen Juco, Labaria, Congressman Laguda, Congresswoman Laurel-Trinidad, Congressmen Legaspi, Locsin, Martinez, Jr., Maskarino, Matalam, Matti, Mendiola, Mercado (R.G.), Mercado (R.M.), Miran, Mitra, Montejo, Nalupta, Jr., Nunez, Ocampo, Ojeda, Ong, Jr., Orbos, Ortega, Ozamiz, De Pedro III, Pelaez, Plaza (D.), Ponce de Leon, Puey, Punzalan, Ramirez, Real, Jr., Respicio, Congresswoman Reyes, Congressmen Roco, Rodriguez, Del Rosario, Roxas, Jr., Sarmiento, Sr., Sator, Serapio, Singson (E.), Sison, Congresswoman Starke, Congressmen Sumulong, Sr., Tagarao, Tapia, Tirol, Tupas, Tuzon, Ty, Valdez, Valencia, Veloso, De Venecia, Jr., Webb, Yap (R.), Yulo, Zamora, Zarraga and Zubiri, Jr. entitled:

"AN ACT
TO ESTABLISH NEW RATES OF BASE PAY OF MILITARY PERSONNEL
OF THE ARMED FORCES OF THE PHILIPPINES IN THE ACTIVE
SERVICE, APPROPRIATING FUNDS THEREFOR"

and S. No. 168, introduced by Senators Maceda (E.), Tamano (M.), Herrera (E.), Lina, Jr. (J.), Mercado (O.), Angara (E.) and Rasul (S.), entitled:

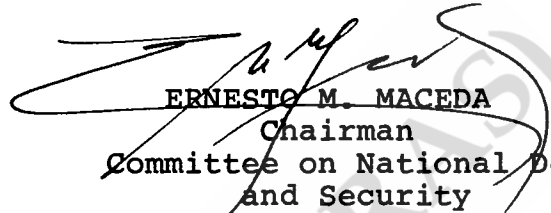
" AN ACT
TO ESTABLISH NEW RATES OF BASE PAY OF MILITARY AND CIVILIAN
PERSONNEL OF THE ARMED FORCES OF THE PHILIPPINES, APPRO-
PRIATING FUNDS THEREFOR"

has considered the same and has the honor to report them back to the Senate with the recommendation that H.B. No. 1681 be consolidated with S.B. No. 168 and that the latter bill be approved with the following amendments:

1. On page 1, line 13, delete the figure "₱10,000.00" and in lieu thereof insert the figure "₱11,000.00."
2. On page 1, line 16, delete the figure "7,500.00" and in lieu thereof insert the figure "7,000.00."
3. On page 2, line 3, delete the figure "2,200.00" and in lieu thereof insert the figure "2,300.00."

4. On page 2, line 8, delete the figure "1,200.00" and in lieu thereof insert the figure "1,100.00."
5. On page 2, lines 15 to 17, delete the words "receiving a base pay of not more than Four thousand pesos (₱4,000.00) a month."
6. On page 2, lines 18 and 19, delete the words "shall receive an increase of ten pesos (₱10.00) daily across the board" and in lieu thereof insert the words "SHALL HAVE A MINIMUM BASE PAY OF ONE THOUSAND PESOS A MONTH."


Respectfully submitted:


 ERNESTO M. MACEDA
 Chairman
 Committee on National Defense
 and Security

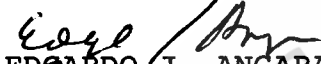

 SANTANINA T. RASUL (abroad)
 Vice-Chairman


 MAMINTAL A.J. TAMANO
 Vice-Chairman

MEMBERS



 AGAPITO A. AQUINO

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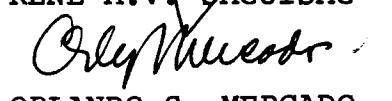

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 ERNESTO F. HERRERA



 VICTOR S. LIGA

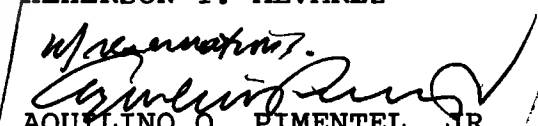

 LETICIA R. SHAHANI


 RENE A.V. SAGUISAG


 ORLANDO S. MERCADO
 Majority Floorleader

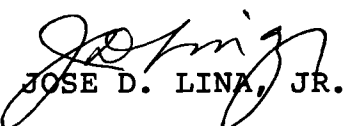
Hon. Jovito R. Salonga
 Senate President
 M a n i l a


 HEHERSON T. ALVAREZ

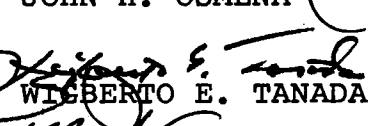

 AQUILINO Q. PIMENTEL, JR.

SOTERO H. LAUREL (abroad)

~~TEOFISTO T. GUINGONA, JR.~~


 JOSE D. LINA, JR.

JOHN H. OSMENA (abroad)


 WIBERTO E. TANADA


 TEOFISTO T. GUINGONA, JR. Speaker Protempore


 JUAN PONCE ENRILE
 Minority Floorleader

Republic of the Philippines
S E N A T E
Manila

FIRST REGULAR SESSION

SENATE BILL NO. 168



Introduced by Hon. Maceda, Tamano,
Herrera, Lina, Mercado, Angara and Rasul

EXPLANATORY NOTE

The establishment of the new rates of monthly base pay is aimed at substantially improving the standard of living of the military personnel, the majority of whom are existing in the poverty line and below. This scheme will help alleviate the plight of the common soldiers who, in the performance of their duties, are forced to be separated from their families for long periods; are always on 24-hour preparedness; and are greatly exposed to all kinds of risk to life and limbs. This is also a recognition of their important role in the preservation of peace and order and in the protection of the Filipino people. All in all, this will greatly improve their morale and largely contribute to their welfare which will enhance the operational effectiveness of the AFP in its difficult task of keeping together a nation being wracked by discontented elements of society and threatened by communists and separatist insurgencies.

If approved, the base pay of a Private will be ₱1,000.00 per month instead of ₱483.69 per month. His current gross pay will therefore be raised from ₱1,693.69 to ₱2,210.00. This 30% increase in gross pay will raise the Private's pay to just about the level of the poverty line and should help cushion the expected effects of the recent fuel price increase. On the other end, the gross pay of the AFP senior officers will be roughly on the same level as their civilian government counterparts.

In between the two extremes, the base pay of officers with grades below Colonel, and of the enlisted personnel, are also increased accordingly. The greater resulting increase in gross pay is in the reservists in the active service, the enlisted grades, and the company and field grade officers at an average increase of 54%, 61% and 60%, respectively. In effect, the major beneficiaries of this proposed bill is that segment of the AFP most in need of augmentation to their income; the lower grade officers, the enlisted personnel, and the reservists in the active service.

This bill seeks to grant also a general increase of ₱10.00 in the daily wage of every civilian employee of the Department of National Defense and the Armed Forces of the Philippines. Undoubtedly, civilian employees in the military establishments perform equally important tasks being done by military personnel and,

S E N A T E

S. No. 168

Introduced by Senators Maceda, Tamano, Herrera,
Lina, Jr., Mercado, Angara and Rasul

AN ACT

TO ESTABLISH NEW RATES OF BASE PAY OF MILITARY AND CIVILIAN
PERSONNEL OF THE ARMED FORCES OF THE PHILIPPINES, APPROPRIAT-
ING FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives
of the Philippines in Congress assembled:

1 SECTION 1. Title. - This Act shall be known as the
2 "AFP Base Pay Law of 1987."

3 SEC. 2. Coverage. - This Act shall apply to all
4 military personnel of the Armed Forces of the Philippines
5 in the active service as well as any civilian employee
6 covered under Section 4 hereof. Whenever grades are
7 mentioned in this Act, the same shall mean also the equi-
8 valent Navy grades.

9 SEC. 3. Pay Scale. - The monthly base pay of the
10 military personnel of the Armed Forces of the Philippines
11 in the active service shall be as follows:

12	Grades	Monthly Base Pay
13	General	[₱10,000.00] ₱11,000.00
14	Lieutenant General	9,000.00
15	Major General	8,000.00
16	Brigadier General	[7,500.00] 7,000.00
17	Colonel	6,000.00
18	Lieutenant Colonel	5,000.00
19	Major	4,500.00
20	Captain	4,000.00
21	First Lieutenant	3,500.00
22	Second Lieutenant	3,000.00

1	Probationary Second Lieutenant	₱ 2,400.00	
2	Cadet	2,400.00	
3	Master Sergeant/First Sergeant	[2,200.00]	2,300.00
4	Technical Sergeant	2,000.00	
5	Staff Sergeant	1,800.00	
6	Sergeant	1,600.00	
7	Corporal	1,400.00	
8	Private First Class	[1,200.00]	1,100.00
9	Private	1,000.00	
10	Draftee	950.00	
11	First Class Trainee	750.00	
12	Second Class Trainee	650.00	
13	Third Class Trainee	600.00	

14 SEC. 4. All civilian employees of the Department of
 15 National Defense and the Armed Forces of the Philippines
 16 [receiving a base pay of not more than Four thousand pesos
 17 (₱4,000.00) a month,] including casuals, contractuels and
 18 temporary workers [shall receive an increase of ten pesos
 19 (₱10.00) daily across the board.] SHALL HAVE A MINIMUM
 20 BASE PAY OF ONE THOUSAND PESOS A MONTH.

21. SEC. 5. Funding Sources. - The base pay adjustments
 22 authorized by this Act shall be funded from the Compensation
 23 and Organizational Adjustment Fund, the Contingent Fund, and
 24 other savings under Executive Order No. 87, otherwise known
 25 as the General Appropriations Act for Fiscal Year 1987, or
 26 from any unappropriated funds of the National Treasury :
 27 Provided, That the corresponding amount for the new salary
 28 rates will be included in the annual General Appropriations
 29 Act for the AFP Budget for the succeeding years.

30 SEC. 6. Effectivity. - Any law, Executive Order, or
 31 Presidential Decree to the contrary notwithstanding, this
 32 Act shall take effect on December 1, 1987.

Approved,

Congress of the Philippines
S E N A T E
Manila

Certification No. 1987-020

October 26, 1987


To : Bills & Index Division

From : Journal Division

The following amendments to Senate Bill No. 168 were approved during the session of October 23, 1987:

1. On page 1,
 - a) line 12, change "P11,000" to P12,000
 - b) line 15, restore the amount of P7,500 for the Brigadier General.
2. On page 2, line 30, after "1987" add the words AFTER PUBLICATION THEREOF IN AT LEAST TWO NEWSPAPERS OF GENERAL CIRCULATION.

I hereby certify to the correctness of the foregoing.

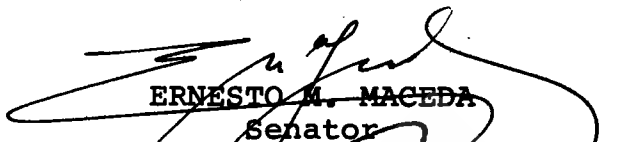

FULGENCIO M. DEL CASTILLO, JR.
C h i e f




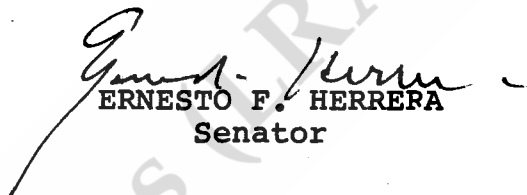
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therefore, they must not be left behind. As a matter of fact, the real situation now is such that a civilian clerk in the DND or AFP gets only ₱1,103.00 a month compared to the ₱2,210.00 monthly pay of a private under the proposed basic pay scale.

In view of all the foregoing, the undersigned hereby request the early approval of this bill.

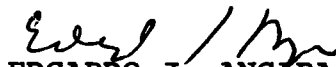

ERNESTO M. MACEDA
Senator



MAMINTAL A.J. TAMANO
Senator


ERNESTO F. HERRERA
Senator


JOSE D. LINA JR.
Senator


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Senator



/hff

Republic of the Philippines
S E N A T E
Manila

FIRST REGULAR SESSION

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Approved,

/ hff