

S E N A T E

S. No. 3498

RECEIVED BY



(In Substitution to Senate Bill Nos. 1168, 2280, 2484, and 3120)

---

*Prepared by the Committees on Civil Service and Government Reorganization and Finance with Senators Pimentel, Jr., Trillanes IV, Legarda and Lacson as authors thereof*

---

**AN ACT  
TO REGULATE THE PRACTICE OF PSYCHOLOGY CREATING FOR THIS  
PURPOSE A PROFESSIONAL REGULATORY BOARD OF PSYCHOLOGY,  
APPROPRIATING FUNDS THEREFOR  
AND FOR OTHER PURPOSES**

***Be it enacted by the Senate and House of Representatives of the Philippines and Congress assemble:***

**Article I – TITLE**

**SECTION 1. *Title.*** - This Act shall be known as the "*Philippine Psychology Act of 2009.*"

**Article II – STATEMENT OF POLICY**

**SEC. 2. *Statement of Policy.*** - The State recognizes that psychologists have an important role in nation-building and development. It also acknowledges the diverse specializations of psychologists and the diverse functions specific to the varied specializations. In particular, it recognizes the significance of the psychological services that practicing psychologists provide to diverse types of clients, but also recognizes the need to protect the public by preventing inexperienced or untrained individuals from offering psychological services. Hence, it shall nurture competent, upright, and assiduous psychologists whose standards of practice and service shall be excellent and globally competitive through the administration of inviolable, effective and credible licensure examinations and the imposition and promotion of regulatory measures, programs and activities that enhance their professional growth and well-being.

1 **Article III – DEFINITION OF TERMS**

2  
3 **SEC. 3. Definition of Terms.** - As used in this Act, the following terms  
4 shall have the following meanings:

5 (a) **“Psychology”** is the scientific study of human behavior. It involves the  
6 application of scientific methods to inquire into the biological, cognitive, affective,  
7 developmental, personality, social, cultural, and individual difference dimensions  
8 of human behavior;

9 (b) **“Practice of Psychology”** consists of the delivery of psychological  
10 services that involve application of psychological principles and procedures for  
11 the purpose of describing, understanding, predicting and influencing the behavior  
12 of individuals or groups, in order to assist in the attainment of optimal human  
13 growth and functioning. The delivery of psychological services includes, but is not  
14 limited to: 1) Psychological Interventions: psychological counseling,  
15 psychotherapy, psychosocial support, coaching, psychological debriefing, group  
16 processes, and all other psychological interventions that involve the application  
17 of psychological principles to improve psychological functioning of individuals,  
18 families, groups, and organizations; 2) Psychological Assessment: gathering and  
19 integration of psychology-related data for the purpose of making a psychological  
20 evaluation, accomplished through a variety of tools, including individual tests,  
21 projective tests, clinical interviews, and other psychological assessment tools, for  
22 the purpose of assessing diverse psychological functions including cognitive  
23 abilities, aptitudes, personality characteristics, attitudes, values, interests,  
24 emotions and motivations, among others, in support of psychological counseling,  
25 psychotherapy and other psychological interventions; 3) Psychological Programs:  
26 development, planning, implementation, monitoring, and evaluation of  
27 psychological treatment programs and other psychological intervention programs  
28 for individuals and/or groups;

29 (c) **“Psychologist”** means a natural person who is duly registered and  
30 holds a valid certificate of registration and a valid professional identification card  
31 as professional psychologist, issued by the Professional Regulatory Board of  
32 Psychology and the Professional Regulation Commission pursuant to this Act for  
33 the purpose of delivering the different psychological services defined in this Act.

34 (d) **“Psychometrician”** means a natural person who holds a valid  
35 certificate of registration and a valid professional identification card as  
36 psychometrician issued by the Professional Regulatory Board of Psychology and

1 the Professional Regulation Commission pursuant to this Act. As such, he or she  
2 shall be authorized to do any of the following; provided, that such shall at all  
3 times be conducted under the supervision of a licensed professional  
4 psychologist: (1) Administering and scoring of objective personality tests,  
5 structured personality tests, pen-and-paper intelligence, achievement, and  
6 interest tests, excluding projective tests and other higher level forms of  
7 psychological tests; (2) Interpreting results of the same and preparing a written  
8 report on these results; (3) Conducting preparatory intake interviews of clients for  
9 psychological intervention sessions.

10  
11 **ARTICLE IV – PROFESSIONAL REGULATORY BOARD OF PSYCHOLOGY**

12  
13 **SEC. 4. *Creation and Composition of the Professional Regulatory***  
14 ***Board of Psychology.*** - There is hereby created a Professional Regulatory  
15 Board of Psychology, hereinafter called the Board, a collegial body under the  
16 administrative control and supervision of the Professional Regulation  
17 Commission, hereinafter referred to as the Commission, which shall be  
18 composed of a Chairperson and two (2) members appointed by the President of  
19 the Philippines from a list of three (3) nominees for each position. The list of  
20 nominees shall be submitted to the Commission by the integrated and accredited  
21 national organization of psychologists. The Board shall be organized not later  
22 than sixty (60) days from the effectivity of this Act.

23  
24 **SEC. 5. *Qualifications of the Chairperson and the Members of the***  
25 ***Professional Regulatory Board of Psychology.*** - The Chairperson and  
26 Members of the Board shall, at the time of their appointment and for the course  
27 of their term, possess the following qualifications:

- 28 (a) A natural born citizen and resident of the Philippines;  
29 (b) At least thirty-five (35) years of age;  
30 (c) Possess good moral character;  
31 (d) Hold a Doctorate Degree in Psychology conferred by a university,  
32 college or school in the Philippines or abroad duly recognized and/or accredited  
33 by the Commission on Higher Education (CHED);  
34 (e) Have at least ten (10) years of practice in psychology and  
35 psychometrics in a *duly recognized institution, clinic, or center*, as well as at least  
36 five (5) years of teaching experience in the field of psychology;  
37 (f) Be a registered and licensed psychologist, except in the case of the first  
38 members of the Board who shall automatically be conferred a valid certificate of

1 registration and a valid professional identification card in psychology and  
2 psychometrics upon appointment to the Board;

3 (g) Is neither an officer, trustee nor member of the faculty of any  
4 university, college, institute or school where a regular course in psychology is  
5 offered or taught or review classes conducted, and shall not have any pecuniary  
6 interest, direct or indirect, in any such institution;

7 (h) Is not an officer, nor hold any position other than being a member, of  
8 the integrated and accredited national organization of psychologists; and

9 (i) Shall not have been convicted of any crime involving moral turpitude.

10  
11 **SEC. 6. Term of Office.** - The members of the Board shall hold office for  
12 a term of three (3) years or until their successors shall have been appointed and  
13 duly qualified. Each member of the Board may be reappointed for one (1) full  
14 term of three (3) years. The first members of the Board shall hold office for the  
15 following terms: the Chairperson for three (3) years; one member for two (2)  
16 years; and the other member for one (1) year, which shall be specified in their  
17 respective appointments. Any vacancy occurring within the term of a member  
18 shall be filled for the unexpired portion of the term only. Each member of the  
19 Board shall qualify by taking the proper oath prior to the performance of his/her  
20 duties.

21  
22 **SEC. 7. Powers and Duties.** - The Board shall have the following powers  
23 and duties:

24 (a) Administer and implement the provisions of this Act and promulgate as  
25 well as revise or update, as necessary, rules and regulations, resolutions and  
26 guidelines hereto: provided, that the policies, resolutions, rules and regulations  
27 issued or promulgated by the Board shall be subject to review and approval of  
28 the Commission;

29 (b) Supervise and monitor the registration, licensure and practice of  
30 psychologists and psychometricians in the Philippines;

31 (c) Administer oaths in connection with the administration of this Act;

32 (d) Issue, and upon compliance with due process requirements suspend  
33 or revoke, and/or reinstate, the certificate of registration and professional  
34 identification card for psychologists and psychometricians;

35 (e) Adopt an official seal of the Board;

36 (f) Monitor the conditions and circumstances affecting the practice of  
37 psychology and psychometrics in the Philippines and adopt such measures as

1 may be deemed lawful and proper for the enhancement and maintenance of high  
2 professional, ethical and technical standards of the profession;

3 (g) Issue permits to and exercise visitatorial powers over agencies,  
4 institutions, associations, corporations and partnerships to verify that the persons  
5 practicing psychology and psychometrics therein are psychologists and  
6 psychometricians with valid certificates of registration and valid professional  
7 identification cards, and that they possess the necessary accreditation, skills  
8 and/or facilities to competently carrying out their functions;

9 (h) Assist the Commission in the formulation and implementation of the  
10 guidelines on continuing professional education for psychologists and  
11 psychometricians;

12 (i) Ensure, in coordination with the CHED, that all educational institutions  
13 offering the course/program of psychology strictly comply with the policies,  
14 standards and requirements prescribed by CHED for such course/program,  
15 especially in the areas of administration, curriculum, faculty, library and facilities;

16 (j) Prepare, adopt, issue and amend, in consultation with CHED, syllabi for  
17 the licensure examination subjects;

18 (k) Investigate and, when warranted, hear administrative cases involving  
19 violations of this Act, its implementing rules and regulations as hereinafter  
20 promulgated, and any applicable code of ethics and/or code of professional  
21 standards. For this purpose, it may issue *subpoena testificandum* and *subpoena*  
22 *duces tecum* to secure the appearances of witnesses and the production of  
23 documents in connection therewith: Provided, that the Board's decision,  
24 resolution or orders rendered in administrative cases shall be subject to review  
25 only on appeal;

26 (l) Perform such other functions and duties as may be lawfully delegated  
27 to it, or as it may deem necessary to carry out the objectives of this Act. 184

28  
29 **SEC. 8. Compensation and Allowances.** - The Chairperson and  
30 Members of the Board shall receive the same compensation and allowances as  
31 those received by the Chairperson and Members of the existing regulatory  
32 boards under the Commission, as provided in the charter of the Commission and  
33 in the General Appropriations Act.

34  
35 **SEC. 9. Removal or Suspension of Members of the Professional**  
36 **Regulatory Board of Psychology.** - Any member of the Board may, upon the  
37 recommendation of the Commission upon observance of due process and  
38 completion of the proper investigation, be suspended or removed by the

1 President from office for cause, such as gross neglect of duty, incompetence,  
2 malpractice, behavior unbecoming of a psychology professional, immorality,  
3 unethical or dishonorable conduct, final conviction of any crime involving moral  
4 turpitude, any act of graft and corruption, and participation in the manipulation of  
5 or any dishonesty relative to the licensure examinations and/or the registration  
6 process.

7  
8 **SEC. 10. Administrative Supervision over the Board, Custodian of its**  
9 **Records, Secretariat and Support Services.** - The Board shall be under the  
10 administrative supervision and control of the Commission. All records of the  
11 Board, including documents relative to the licensure examinations as well as  
12 administrative and other investigative cases conducted by the Board, shall be  
13 kept in the custody of the Commission. The Commission shall designate the  
14 Secretary of the Board and shall provide the Secretariat with necessary support  
15 services to effectively implement the provisions of this Act.

#### 16 17 **Article V – Licensure Examinations**

18  
19 **SEC. 11. Examinations Required.** - All applicants for registration to  
20 practice psychology and psychometrics shall be required to pass a licensure  
21 examination for psychologists and psychometricians to be conducted by the  
22 Board in such places and dates, and subject to such requirements, prescribed by  
23 the Commission.

24  
25 **SEC. 12. Qualifications of Applicants for the Licensure Examination**  
26 **for Psychologists.** - Any person may apply to take the examination for  
27 registration and licensure as a psychologist after furnishing evidence satisfactory  
28 to the Board that the applicant:

29 (a) is a Filipino citizen, a permanent resident, or a citizen of a foreign  
30 state/country which extends reciprocity to the Philippines relative to the practice  
31 of the profession;

32 (b) holds at least a Master's degree in Psychology conferred by a  
33 university, college or school in the Philippines or abroad recognized/accredited  
34 by the Commission on Higher Education (CHED) and has obtained sufficient  
35 credits for the subjects covered in the examination;

36 (c) has undergone a minimum of two hundred hours of supervised  
37 practicum/internship/clinical experience related to services enumerated in par. (b)

1 of sec. 3 of this act and under the auspices of a licensed psychologist or other  
2 licensed mental health professional;

3 (d) is of good moral character; and

4 (e) has not been convicted of an offense involving moral turpitude.

5  
6 **SEC. 13. Qualifications of Applicants for the Licensure Examination**  
7 **for Psychometricians.** - Any person may apply to take the examination for  
8 registration and licensure as a psychometrician by furnishing evidence  
9 satisfactory to the Board that the applicant:

10 (a) is a Filipino citizen, a permanent resident, or a citizen of a foreign  
11 state/country which extends reciprocity to the Philippines relative to the practice  
12 of the profession;

13 (b) holds at least a Bachelor's degree in Psychology conferred by a  
14 university, college or school in the Philippines or abroad recognized/accredited  
15 by the Commission on Higher Education (CHED) and has obtained sufficient  
16 credits for the subjects covered in the examination;

17 (c) is of good moral character; and

18 (d) has not been convicted of an offense involving moral turpitude.

19  
20 **SEC. 14. Examination Subjects for Psychologists.** - The licensure  
21 examination for psychologists shall cover the following subjects:

22 (a) Advanced Theories of Personality

23 (b) Advanced Abnormal Psychology

24 (c) Advanced Psychological Assessment

25 (d) Psychological Counseling and Psychotherapy

26  
27 **SEC. 15 Examination Subjects for Psychometricians.** - The licensure  
28 examinations for psychometricians shall cover the following subjects:

29 (a) Theories of Personality

30 (b) Abnormal Psychology

31 (c) Industrial Psychology

32 (c) Psychological Assessment

33  
34 The board may recluster, rearrange, modify, add or exclude and prescribe  
35 subjects for psychologists and psychometricians as the need arises.

36  
37 **SEC. 16. Registration without Examination for Psychologists.** - A  
38 person who possesses the qualifications required to take the examination for

1 registration as a psychologist pursuant to the provisions of this Act may be  
2 registered without examination: Provided, that the applicant files with the Board  
3 within three (3) years after its creation an application for registration and  
4 issuance of certificate of registration and professional identification card by  
5 submitting credentials satisfactory to the Board that the applicant had, on or prior  
6 to the effectivity of this Act, fulfilled the requirements under either subparagraph  
7 (1), (2), or (3) herein:

8 (1) Obtained a doctoral degree in Psychology and had accumulated three  
9 (3) years of work experience in the practice of psychology;

10 (2) Obtained a Master's degree in Psychology and accumulated a  
11 minimum of five (5) years of work experience in the practice of psychology;

12 (3) Psychologists or employees who hold positions as psychologists  
13 presently employed in various government or private agencies, who have a  
14 Bachelor's degree in Psychology, accumulated a minimum of ten (10) years of  
15 work experience in the practice of psychology as a psychologist, and who have  
16 updated their professional education in various psychology-related functions.

17  
18 **SEC. 17. Registration Without Examination for Psychometricians.** - A  
19 person who possesses the qualifications required to take the examination for  
20 registration as a psychometrician may be registered without examination:  
21 Provided, that the applicant files with the Board within three (3) years after its  
22 creation an application for registration and issuance of a certificate of registration  
23 and professional identification card by submitting credentials satisfactory to the  
24 Board that the applicant before the effectivity of this Act had obtained a  
25 bachelor's degree in Psychology and had accumulated a minimum of two (2)  
26 years' full time work experience in the practice of psychometrics.

27  
28 **SEC. 18. Ratings in the Examination.** - To be qualified as having passed  
29 the licensure examination for psychologists and psychometricians, a candidate  
30 must have obtained a weighted general average of at least seventy-five percent  
31 (75%) for all subjects, with no grade lower than sixty percent (60%) in any given  
32 subject. An examinee who obtains a weighted general average of seventy-five  
33 percent (75%) or higher but obtains a rating below sixty percent (60%) in any  
34 given subject may retake such subject or subjects within the next two (2) years,  
35 and upon obtaining a rating of at least seventy-five percent (75%) in each such  
36 subject, shall then be deemed to have passed the licensure examination.

37





1           **SEC. 23. *Non-issuance of Certificate of Registration and Professional***  
2 ***Identification Card.*** - The Board shall not register nor issue a certificate of  
3 registration or professional identification card to any person convicted of a  
4 criminal offense involving moral turpitude, has been found guilty by a judicial or  
5 other duly constituted tribunal of immoral or dishonorable conduct, or has been  
6 medically diagnosed to be of unsound mind. In the event of non-issuance of the  
7 certificate for any reason, the Board shall furnish the applicant a written  
8 statement setting forth the reasons for such denial, which statement shall be  
9 incorporated to the records of the Board.

10  
11           **SEC. 24. *Foreign Reciprocity.*** - No foreigner shall be admitted to the  
12 Psychology or Psychometrics licensure examinations unless he/she proves that  
13 the country of which he/she is a citizen either:

14           (1) admits Filipino citizens to the practice of psychology or psychometrics  
15 without need for registration and issuance of a certificate of  
16 registration/professional identification card;

17           (2) allows Filipino citizens to practice psychology or psychometrics without  
18 restriction; or

19           (4) allows Filipino citizens to practice the same after an examination on  
20 terms of strict and absolute equality with nationals of said country.

21  
22           **SEC. 25. *Practice Through Special Temporary Permit.*** - Special  
23 temporary permits may be issued by the Board, subject to the approval by the  
24 Commission and payment of appropriate fees, to the following persons:

25           (1) Licensed psychologists or psychometricians from foreign  
26 countries/states who are internationally acknowledged specialists or outstanding  
27 experts in psychology or psychometrics, provided that their services are  
28 important and necessary either due to the lack or inadequacy of available local  
29 specialists or experts or in recognition of their potential contribution to the  
30 promotion and advancement of the practice of psychology or psychometrics  
31 through transfer of technology;

32           (2) Licensed psychologists or psychometricians from foreign  
33 countries/states whose services shall be free and offered exclusively to indigent  
34 patients in a particular hospital, center or clinic; and

35           (3) Licensed psychologists or psychometricians from foreign  
36 countries/states employed as exchange professors to teach psychology or  
37 psychometrics in schools, colleges, universities offering psychology or  
38 psychometrics courses or programs.

1 The permit shall detail the conditions thereof which shall, among other  
2 things, include the effectivity period of not more than one (1) year subject to  
3 renewal, and the specific place of practice such as the clinic, hospital, center,  
4 school, college, university offering the course of psychology or psychometrics.  
5 The Board, subject to the approval by the Commission, shall prescribe rules and  
6 regulations on the implementation of this particular section.

7  
8 **SEC. 26. *Suspension or Revocation of Certificate of Registration and***  
9 ***Professional Identification Card or Cancellation of a Special Temporary***

10 ***Permit.*** - The Board shall have the power, after notice and hearing, to suspend  
11 or revoke the certificate of registration and professional identification card or to  
12 cancel special temporary permits granted pursuant to this Act on any ground set  
13 forth in Section 30 of this Act or any of the instances hereunder:

14 (a) Procurement of a certificate of registration and/or professional  
15 identification card, or special temporary permit by fraud or deceit

16 (b) Allowing an unqualified person to advertise or to practice the  
17 profession by using one's certificate of registration or professional identification  
18 card or special temporary permit

19 (c) Violating or conspiring to violate any of the provisions of this Act, its  
20 implementing rules and regulations, the code of ethics or code of professional  
21 standards promulgated hereinafter by the Board

22 (d) Manifest physical or mental incompetence to render psychological  
23 services with reasonable skill and safety to his/her clients/patients

24 (e) Professional misconduct or negligence in the performance of duties as  
25 a psychologist or psychometrician

26 (f) Engaging in the practice of the profession during the period of one's  
27 suspension.

28  
29 **SEC. 27. *Reinstatement.*** - A psychologist or psychometrician whose  
30 certificate of registration has been revoked may apply to the Board for  
31 reinstatement at any time after two (2) years from the date of revocation of said  
32 certificate. The application shall be in writing and shall conform to requirements  
33 hereinafter prescribed by the Board. No certificate of registration or professional  
34 identification card shall be reinstated unless the Board is satisfied that a good  
35 cause exists to warrant such reinstatement. Issuance of a new certificate of  
36 registration or professional identification card, or special temporary permit in lieu  
37 of one that has been lost, destroyed or mutilated shall be subject to applicable  
38 rules prescribed by the Commission.

1  
2           **SEC. 28. Appeal from Judgment.** - The decision of the Board shall *ipso*  
3 *facto* become final fifteen (15) days from receipt of the decision by the  
4 respondent unless an appeal has been filed with the Commission within the  
5 same period. The Commission's decision on appeal may be further appealed  
6 before the Court of Appeals within fifteen (15) days from receipt thereof.

7  
8           **SEC. 29. Rights of the Respondent.** - The respondent psychologist or  
9 psychometrician shall have the right to be represented by counsel at all stages of  
10 the proceedings as well as to speedy disposition of his/her case. He/she shall  
11 have the right to confront witnesses against him/her in addition to such other  
12 rights guaranteed by the Constitution.

13  
14           **Article VII – Privileged Communication and Professional Integration**

15  
16           **SEC. 30. Rights to Privileged Communication for Psychologists and**  
17 **Psychometricians.** - A psychologist or psychometrician cannot without the  
18 consent of the client/patient, be examined on any communication or information  
19 disclosed and/or acquired in the course of giving psychological services to such  
20 client. The protection accorded herein shall extend to all pertinent records and  
21 shall be available to the secretary, clerk or other staff of the licensed psychologist  
22 or psychometrician. Any evidence obtained in violation of this provision shall be  
23 inadmissible for any purpose in any proceeding.

24  
25           **SEC 31. Integration of the Profession.** - The profession shall hereinafter  
26 be integrated by consolidating all practitioners into one national organization of  
27 registered and licensed psychologists and psychometricians, which shall be  
28 recognized and accredited by the Board, subject to approval of the Commission.  
29 A psychologist or psychometrician duly registered and licensed by the Board and  
30 the Commission shall automatically become a member of said organization and  
31 shall receive the benefits and privileges, as well as be subject to all  
32 responsibilities and obligations, appurtenant thereto upon payment of the  
33 required fees and dues. Membership in the integrated organization shall not be a  
34 bar to membership in any other association of psychologists and/or  
35 psychometricians.

36  
37           **Sec. 32. Code of Ethics and Code of Practice for Psychologists and**  
38 **Psychometricians.** - The Board shall adopt and promulgate the Code of Ethics

1 and Code of Practice for Psychologists and Psychometricians prescribed and  
2 issued by the accredited professional organization of psychologists.

3  
4 **Article VIII – Prohibited Acts, Penalties and Enforcement of this Act**

5  
6 **SEC 33. Prohibited Acts.** (1) No person shall:

7 (a) Engage in the professional practice of psychology or psychometrics  
8 nor represent himself/herself as a professional practicing psychologist or  
9 psychometrician without a valid certificate of registration/valid professional  
10 identification card, or a valid special temporary permit granted by the Board  
11 pursuant to this Act

12 (b) Represent himself/herself to be a licensed and authorized practicing  
13 psychologist or psychometrician during the time that his/her certificate of  
14 registration has been suspended or revoked or professional identification card  
15 without being renewed, or special temporary permit cancelled

16 (c) Allow any other person to use his/her certificate of registration and  
17 professional identification card or special temporary permit for any purpose,  
18 regardless of whether such act actually enables the unqualified individual to  
19 engage in the practice of psychology or psychometrics

20 (d) Use, exhibit and/or misrepresent as his/her own the certificate of  
21 registration and/or professional identification card or special temporary permit of  
22 another

23 (e) Give any false, inaccurate, misleading or incomplete information to the  
24 Board in order to obtain a certificate of registration or professional identification  
25 card or special temporary permit

26 (2) No corporation, partnership, association or entity shall operate a  
27 psychology or psychometrics office, center, clinic, or otherwise engage in the  
28 practice or allow the practice psychology or psychometrics within its premises,  
29 without securing a permit therefor from the Board. Such permit shall be issued  
30 only after the Board is satisfied that such establishment is competently staffed by  
31 a psychologist and equipped with sufficient and adequate psychology-related  
32 instruments and facilities

33 (3) A violation of any provision of this Act or of its implementing rules and  
34 regulations shall be penalized accordingly.

35  
36 **SEC. 34. Penalties.** - Any person who violates any provision of this Act or  
37 its implementing rules and regulations shall be punished with imprisonment of not  
38 less than six (6) months but not more than three (3) years, or a fine of not less

1 than Ten Thousand Pesos (P10,000.00) but not more than One Hundred  
2 Thousand Pesos (P100,000.00), or both, at the discretion of the Court.

3  
4 **SEC. 35. Injunction.** - The Board may initiate action to enjoin, restrain,  
5 and/or prosecute any individual, corporation, association, partnership or entity  
6 engaging in the practice of psychology and psychometrics in violation of this Act.

7  
8 **SEC. 36. Enforcement.** - It shall be the duty of all duly constituted law  
9 enforcement agencies and officers of national, provincial, city or municipal  
10 governments to uphold and enforce the provisions of this Act and to investigate  
11 and prosecute or cause the investigation and prosecution of any person violating  
12 the same.

13 **Article IX – Miscellaneous Provisions**

14  
15 **SEC. 37. Funding Provision.** - The Chairperson of the Commission shall  
16 immediately hereinafter include in the Commission's programs the prompt  
17 implementation of this Act, funding of which shall be provided for in the Annual  
18 General Appropriations Act.

19  
20 **SEC. 38. Implementing Rules and Regulations.** - Within ninety (90)  
21 days after the constitution of the Board, it shall promulgate the necessary  
22 implementing rules and regulations, subject to approval of the Commission, to  
23 implement the provisions of this Act.

24  
25 **SEC. 39. Separability Clause.** - If any provision of this Act shall at any  
26 time be found to be unconstitutional or invalid, the remainder thereof not affected  
27 by such declaration shall remain in full force and effect.

28  
29 **SEC. 40. Repealing Clause.** - All laws, decrees, rules or regulations  
30 inconsistent with the provisions of this Act are hereby repealed or modified  
31 accordingly.

32  
33 **SEC. 41. Effectivity.** - This Act shall take effect after fifteen (15) days  
34 following its complete publication in two (2) newspapers of general circulation.

35 Approved,